

HAPPY BIRTHDAY

November 13
Betty Huey
Susan Mestas

November 14
John Frieze

November 15
Mary Greenwade

November 16
Ida Dussart
Peggy Crawford
Linda Stovall

November 17
Judy Buss

November 19
Cynthia Myers

November 20
Ben Bogeart

November 22
Jean Fowler

November 23
Elynda Trogden

November 25
Mindy Becker
Darlene Snyder
Floss Willie

November 26
Doris Wolf

SWITCHBOARD

The new voice on the telephone switchboard and the public address system belongs to Beverly Glusick, a former member of the Shipping department. She took over her new duties on Monday. Patience on our part while she is learning the new job would be appreciated by Beverly.

CLASSIFIEDS

A Free Service
For Employees

Deadline: Monday Noon
Before Publication of the Launch Pad

FOR SALE: Coleman Stove, 70,000 BTU, blower, thermostat control, used about 5 1/2 months. Best offer over \$130. New cost -- \$225. Cliff Bowersox, 329 Rudd, Canon City.

FOR SALE: Shetland Pony, \$25, Cliff Bowersox, 329 Rudd, Canon City.

FOR SALE: Large White Lavatory Sink, \$10, 275-2751.

THANKSGIVING PAYDAY

Since our next payday will fall on Thanksgiving Day, Thursday, November 25, our paychecks will be handed out a day early, Wednesday. A few members of the Finance Division will be working the Sunday prior to Thanksgiving to make this possible. The extra effort is greatly appreciated.



LAUNCH
PAD

A SUBSIDIARY OF DAMON

Published bi-weekly
by ESTES INDUSTRIES
Penrose, Colorado



A SUBSIDIARY OF DAMON

LAUNCH PAD

NOVEMBER 12, 1970



Ron Barnes cheers on other members of the Warehouse crew, John Hood, Dale Linam and Nick Herniak, as they load the "pup." (Story on p. 2)

UPS

A few short weeks ago, United Parcel Service began servicing Estes Industries. This private carrier of packages began transporting many of our packages to the eastern United States. Formerly, these parcels went by mail, truck or bus.

UPS is a private company specializing in the movement of packages. Investigation of its service convinced the Company that most of our eastern-bound 4th class mail (packages to model rocketeers) could be sent through UPS at a considerable

savings in postage with greatly improved service.

UPS leaves a "pup", a large covered trailer, at our back door where it is loaded directly from the Shipping department's postal annex. When the trailer is full, it is transported to Cleveland, Ohio, where the packages are shipped in smaller vehicles to other states all the way from Ohio to Maine. This new service gives every indication of being very successful, allowing us to better service our customers.

NEW PRODUCTS COMMITTEE

The Company has recently formed a "New Products Committee". Its purpose will be to review and approve all new items that have been proposed for addition to our product line.

How about you? If you have any ideas for new products, or ways for improving those we currently offer, present your suggestion to Bill Simon, Committee Chairman. He'll

pass your idea on to the Committee for consideration. Other members of this newly-formed committee are Vern, Don Beebe, and Jim Stuart.

It takes fresh and exciting new products to keep Estes Industries a growing, number one Model Rocketry Company. We welcome your ideas and suggestions - they may help us grow even faster and keep ahead of our ever-present competition.

from
The family of
Anthony J. Dremel

*We shall always remember
with deep gratitude
your comforting expression
of sympathy*

NOVEMBER ANNIVERSARIES

FIVE YEARS

Lucile Barber
Leora Dickens
Mary Lee Fontecchio
Fran Green
Lucille Ossola

Customer Service
Shipping
Kit Packing
Kit Packing
Shipping

FOUR YEARS

Rose Kerrigan
Lillian Little
Verna McCallister
Beverley Willcox

Kit Packing
School Order Services
Insurance Secretary
Photo Lab

THREE YEARS

Dolly Baker
Loraine Donohue
Darlene Snyder

Communications
Communications
Print Shop

TWO YEARS

Rebecca Bueno
Janis DeCino
Kriemhilde Denner
Edna Garlets
Ruby Owens
Evelyn Pomeroy
Susan Sprague
Virginia Villarreal

Shipping
Print Shop
Engine Manufacturing
Special Manufacturing
Custodial
Kit Packing
Engine Manufacturing
Customer Service

ONE YEAR

Evangeline Balles
Winnie Berger
Judy Buss
Beverly Glusick
Mary Greenwade
Harry Gregory
Stella Isais
Alice Kimsey
Margaret Meier
Bob McGill
J.B. Nickels
Jo Anne Perkovich

Kit Packing
Shipping
Mail Processing
Switchboard
Print Shop
Engine Manufacturing
Shipping
Mail Processing
Print Shop
Marketing Services
Bldg. and Maintenance
Mail Processing

PAID SICK LEAVE

"Am I automatically paid sick leave if I am absent because of illness?" This question has been asked by a number of employees. The answer is no. If you wish to be paid for sick leave when you come back to work after an illness of two or more consecutive days, you must present a request in writing to your

supervisor specifying the number of days to be paid. You may wish to use only part of your accumulated sick leave. On the other hand, you may choose to allow your days of paid sick leave to accumulate. This is your decision, to be made in the light of your short term or long range needs.