# 

November 13
Betty Huey
Susan Mestas
November 14
John Frieze
November 15
Mary Greenwade
November 16
Ida Dussart
Peggy Crawford
Linda Stovall

November 19
Cynthia Myers
November 20
Ben Bogeart
November 22
Jean Fowler
November 23
Elynda Trogden
November 25
Mindy Becker
Darlene Snyder

Elynda Trogden
November 25
Mindy Becker
Darlene Snyder
Floss Willie
November 26
Doris Wolf

OOOOOOO

## **SWITCHBOARD**

November 17

Judy Buss

The new voice on the telephone switchboard and the public address system belongs to Beverly Glusick, a former member of the Shipping department. She took over her new duties on Monday. Patience on our part while she is learning the new job would be appreciated by Beverly.

#### CLASSIFIEDS

A Free Service For Employees

Deadline: Monday Noon Before Publication of the Launch Pad

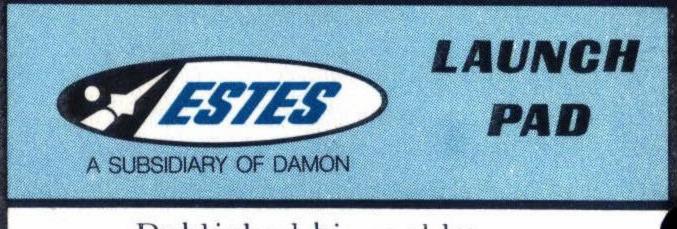
FOR SALE: Coleman Stove, 70,000 BTU, blower, thermostat control, used about 5 1/2 months. Best offer over \$130. New cost -- \$225. Cliff Bowersox, 329 Rudd, Canon City.

FOR SALE: Shetland Pony, \$25, Cliff Bowersox, 329 Rudd, Canon City.

FOR SALE: Large White Lavatory Sink, \$10, 275-2751.

# THANKSGIVING PAYDAY

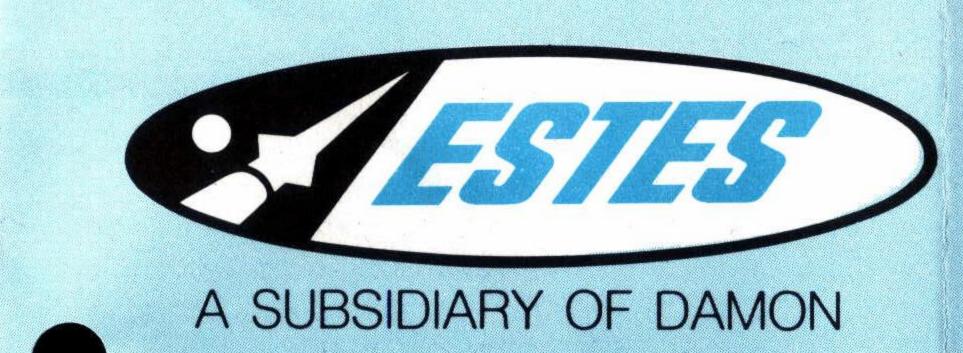
Since our next payday will fall on Thanksgiving Day, Thursday, November 25, our paychecks will be handed out a day early, Wednesday. A few members of the Finance Division will be working the Sunday prior to Thanksgiving to make this possible. The extra effort is greatly appreciated.



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Penrose, Colorado



# LAUNGH PAD

**NOVEMBER 12, 1970** 



Ron Barnes cheers on other members of the Warehouse crew, John Hood, Dale Linam and Nick Herniak, as they load the "pup." (Story on p. 2)

# UPS

A few short weeks ago, United Parcel Service began servicing Estes Industries. This private carrier of packages began transporting many of our packages to the eastern United States. Formerly, these parcels went by mail, truck or bus.

UPS is a private company specializing in the movement of packages. Investigation of its service convinced the Company that most of our eastern-bound 4th class mail (packages to model rocketeers) could be sent through UPS at a considerable

savings in postage with greatly improved service.

UPS leaves a ''pup'', a large covered trailer, at our back door where it is loaded directly from the Shipping department's postal annex. When the trailer is full, it is transported to Cleveland, Ohio, where the packages are shipped in smaller vehicles to other states all the way from Ohio to Maine. This new service gives every indication of being very successful, allowing us to better service our customers.

# NEW PRODUCTS COMMITTEE

The Company has recently formed a "New Products Committee". Its purpose will be to review and approve all new items that have been proposed for addition to our product line.

How about you? If you have any ideas for new products, or ways for improving those we currently offer, present your suggestion to Bill Simon, Committee Chairman. He'll

pass your idea on to the Committee for consideration. Other members of this newly-formed committee are Vern, Don Beebe, and Jim Stuart.

It takes fresh and exciting new products to keep Estes Industries a growing, number one Model Rocketry Company. We welcome your ideas and suggestions - they may help us grow even faster and keep ahea of our ever-present competition.

She family of

Anthony J. Dremel

We shall always remember with deep gratitude your comforting expression of sympathy

# **NOVEMBER ANNIVERSARIES**

#### FIVE YEARS

Lucile Barber Leora Dickens Mary Lee Fontecchio Fran Green Lucille Ossola

#### FOUR YEARS

Rose Kerrigan Lillian Little Verna McCallister Beverley Willcox

#### THREE YEARS

Dolly Baker Loraine Donohue Darlene Snyder

#### TWO YEARS

Rebecca Bueno
Janis DeCino
Kriemhilde Denner
Edna Garlets
Ruby Owens
Evelyn Pomeroy
Susan Sprague
Virginia Villarreal

#### DNE YEAR

Evangeline Balles
Winnie Berger
Judy Buss
Beverly Glusick
Mary Greenwade
Harry Gregory
Stella Isais
Alice Kimsey
Margaret Meier
Bob McGill
J.B. Nickels
Jo Anne Perkovich

Customer Service
Shipping
Kit Packing
Kit Packing
Shipping

Kit Packing School Order Services Insurance Secretary Photo Lab

Communications Communications Print Shop

Shipping
Print Shop
Engine Manufacturing
Special Manufacturing
Custodial
Kit Packing
Engine Manufacturing
Customer Service

Kit Packing
Shipping
Mail Processing
Switchboard
Print Shop
Engine Manufacturing
Shipping
Mail Processing
Print Shop
Marketing Services
Bldg. and Maintenance
Mail Processing

## PAID SICK LEAVE

''Am I automatically paid sick leave if I am absent because of illness?'' This question has been sked by a number of employees. The answer is no. If you wish to be paid for sick leave when you come back to work after an illness of two or more consecutive days, you must present a request in writing to your

supervisor specifying the number of days to be paid. You may wish to use only part of your accumulated sick leave. On the other hand, you may choose to allow your days of paid sick leave to accumulate. This is your decision, to be made in the light of your short term or long range needs.