

HAPPY BIRTHDAY

September 6
 Les Shaefer
 Peggy Hammel
 Ruth Rothgeb
 Violet Garrett

September 8
 Margaret Thomas
 Sharon Bundy

September 7
 Mary Amedei

September 18
 Ruth Day



VOICES FROM THE PAST



The Machine Shop, the Wood Shop and the Engine Manufacturing facilities were all located in this area, less than five years ago. Since that time these buildings have been

enlarged, and all of the present engine manufacturing structures have been erected.

From the February 9, 1968 Launch Pad

CLASSIFIEDS

A Free Service
 For Employees

 Deadline: Monday Noon
 Before Publication of the Launch Pad

WANT TO BUY: Used 500 gallon tank for LP gas. Phone 784-3397.



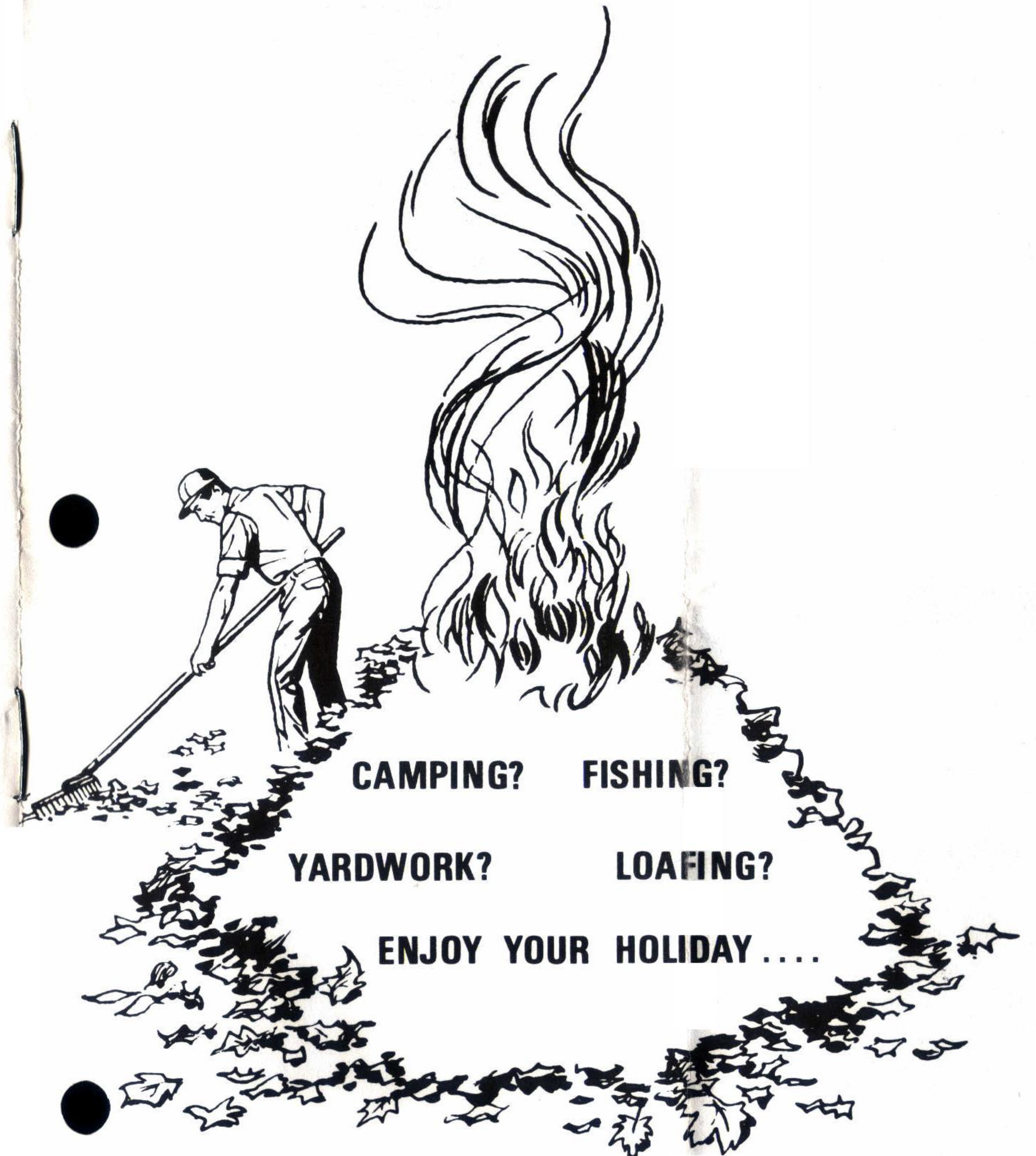
Published bi-weekly
 by ESTES INDUSTRIES
 Penrose, Colorado
 Denise Coulter, Reporter



A SUBSIDIARY OF DAMON

LAUNCH PAD

SEPTEMBER 3, 1970



CAMPING? FISHING?

YARDWORK? LOAFING?

ENJOY YOUR HOLIDAY

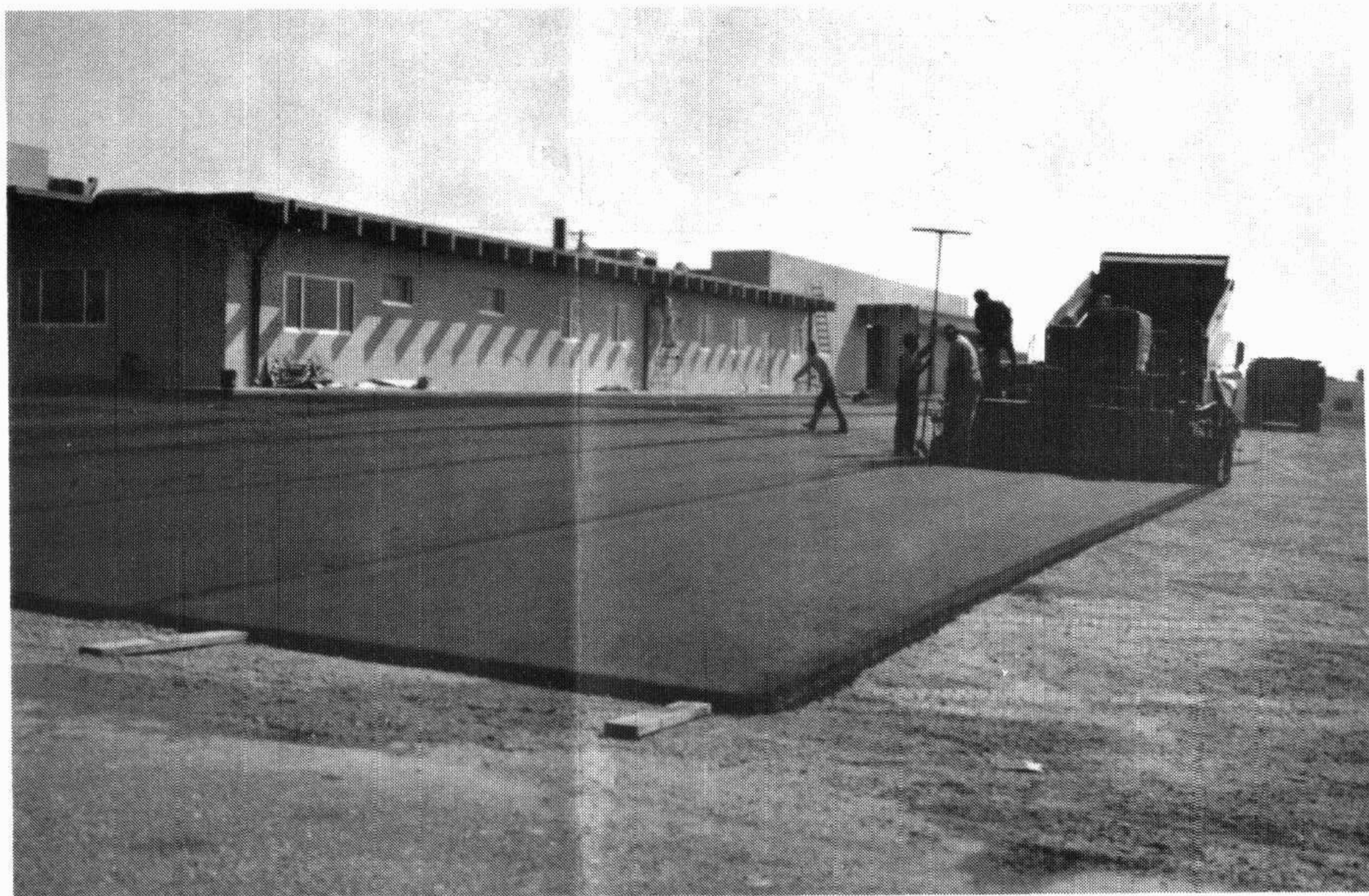
NEW BENEFIT PACKAGE

The presentation of the new Employee Fringe Benefit Program, Tuesday, was a great moment for us. Under study for several months, the Program was integrated with existing Damon plans so that we at Estes might profit from being a part of a large corporation.

Although the Benefit Program was explained at the time of presentation questions may arise as you study it further. Please feel free to contact the Personnel Department on any questions you might have. Details of the new policies will be featured in future issues of the Launch Pad.



K & W PARKING LOT



A full crew of paving experts with numerous pieces of equipment dominated the scene around the new home of the Wood Shop and Kit Packing. In a very short time a new layer of black top covered the dusty

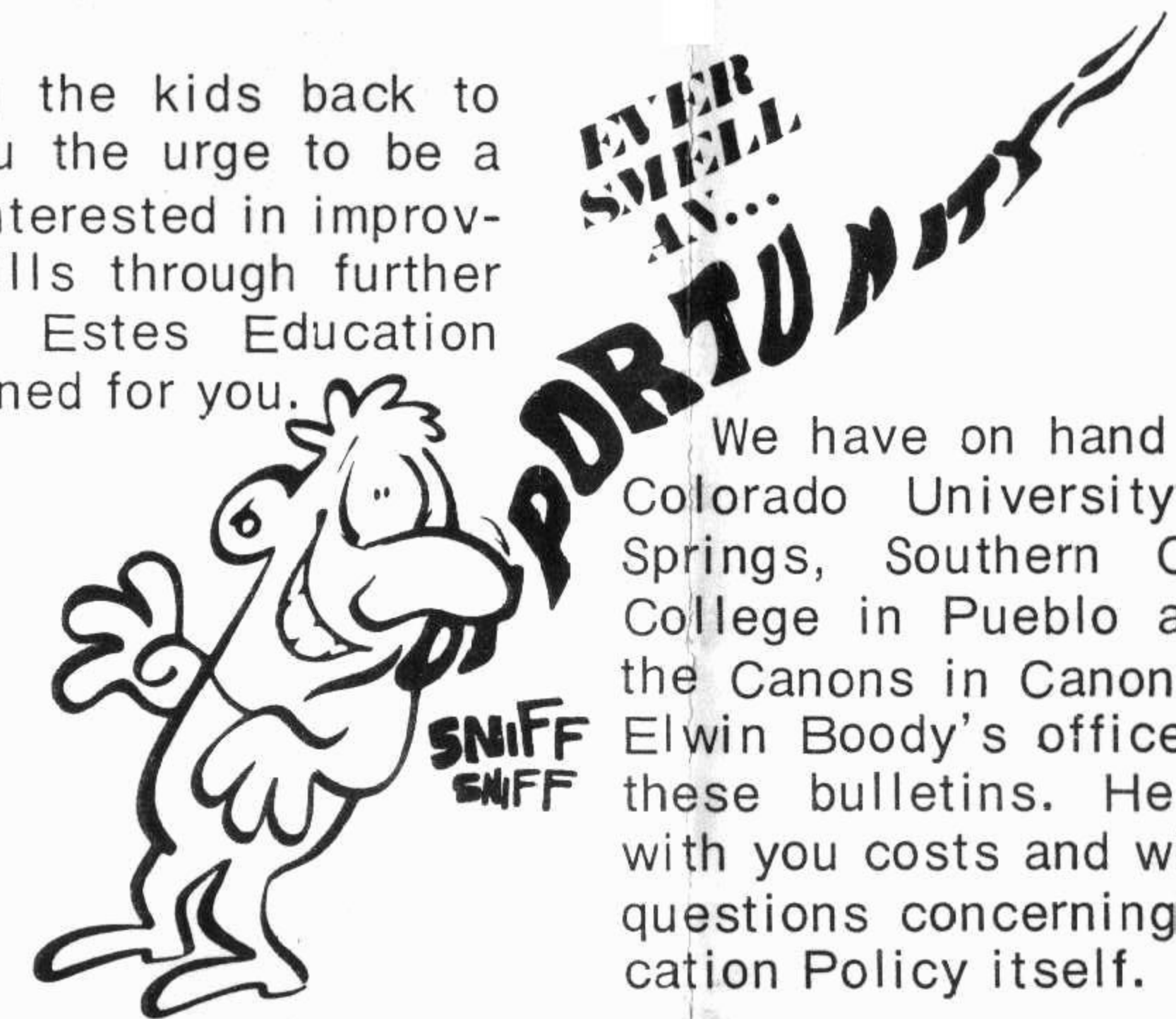
surface.

Keep your eye on the new K & W Building! The big move into this much-needed facility will be occurring soon.



ESTES BOOTH AT THE COLORADO STATE FAIR

Has sending the kids back to school given you the urge to be a student again? Interested in improving your job skills through further education? The Estes Education Program is designed for you.



We have on hand bulletins from Colorado University in Colorado Springs, Southern Colorado State College in Pueblo and College of the Canons in Canon City. Drop by Elwin Boody's office for copies of these bulletins. He will discuss with you costs and will answer your questions concerning the new Education Policy itself.

MORE CHANGES

Stuffing the Estes engines into blue and green mailing tubes has long been a part of the Kit Packing operation. Within a short time these duties will be transferred to Engine

Manufacturing. One of the buildings, formerly used for engine storage, is being transformed into a pleasant working facility for the employees assigned to this work.

NOTICE

Until further notice, tours of the plant will not be given on Saturday. This becomes effective Saturday, September 5.



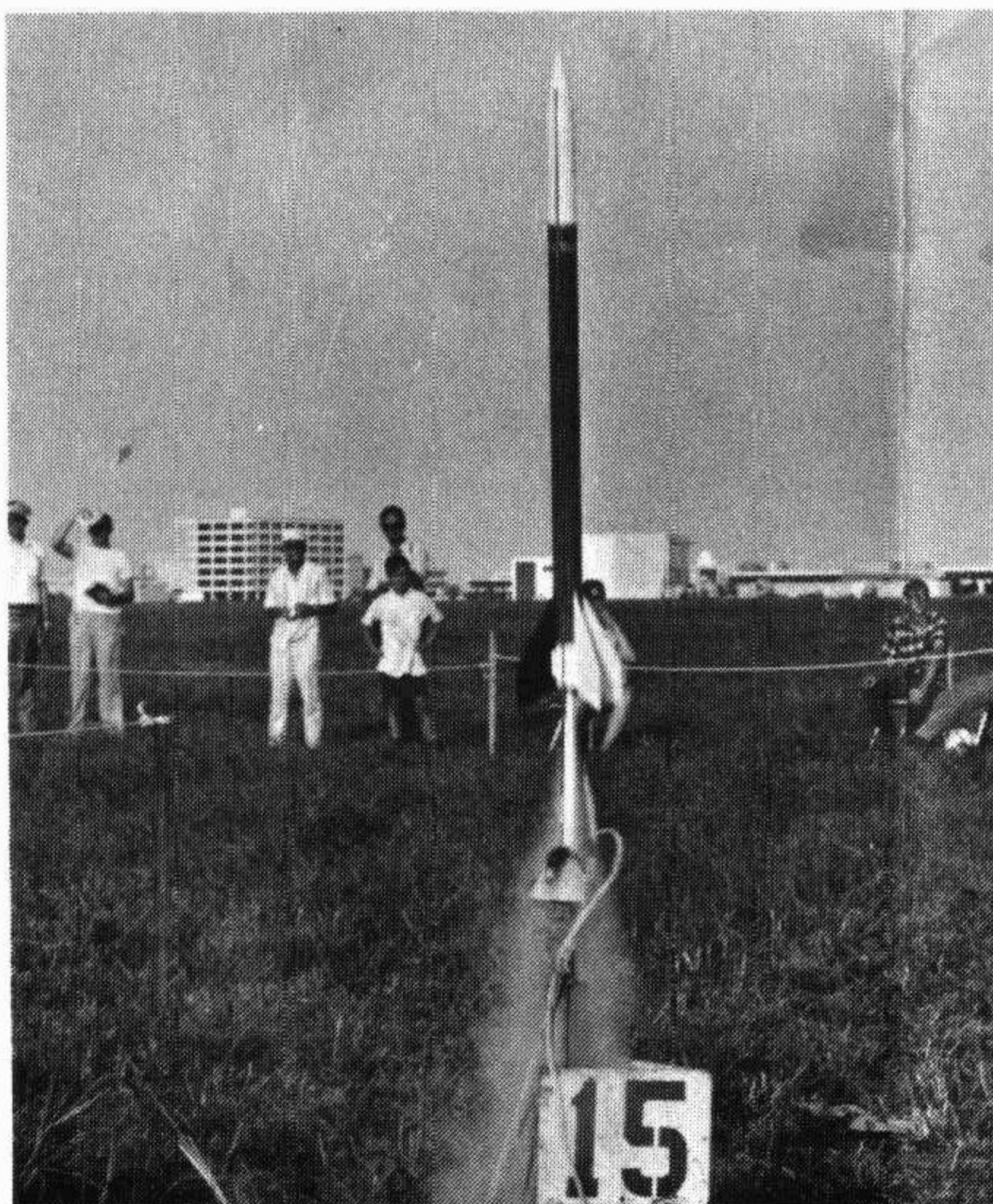
NARAM 12 REPORT

All eyes were glued to the beautiful soaring bird; unusual in design and concept. It was the first CINEROC/OMEGA to be launched at NARAM-12, and it was a fantastic

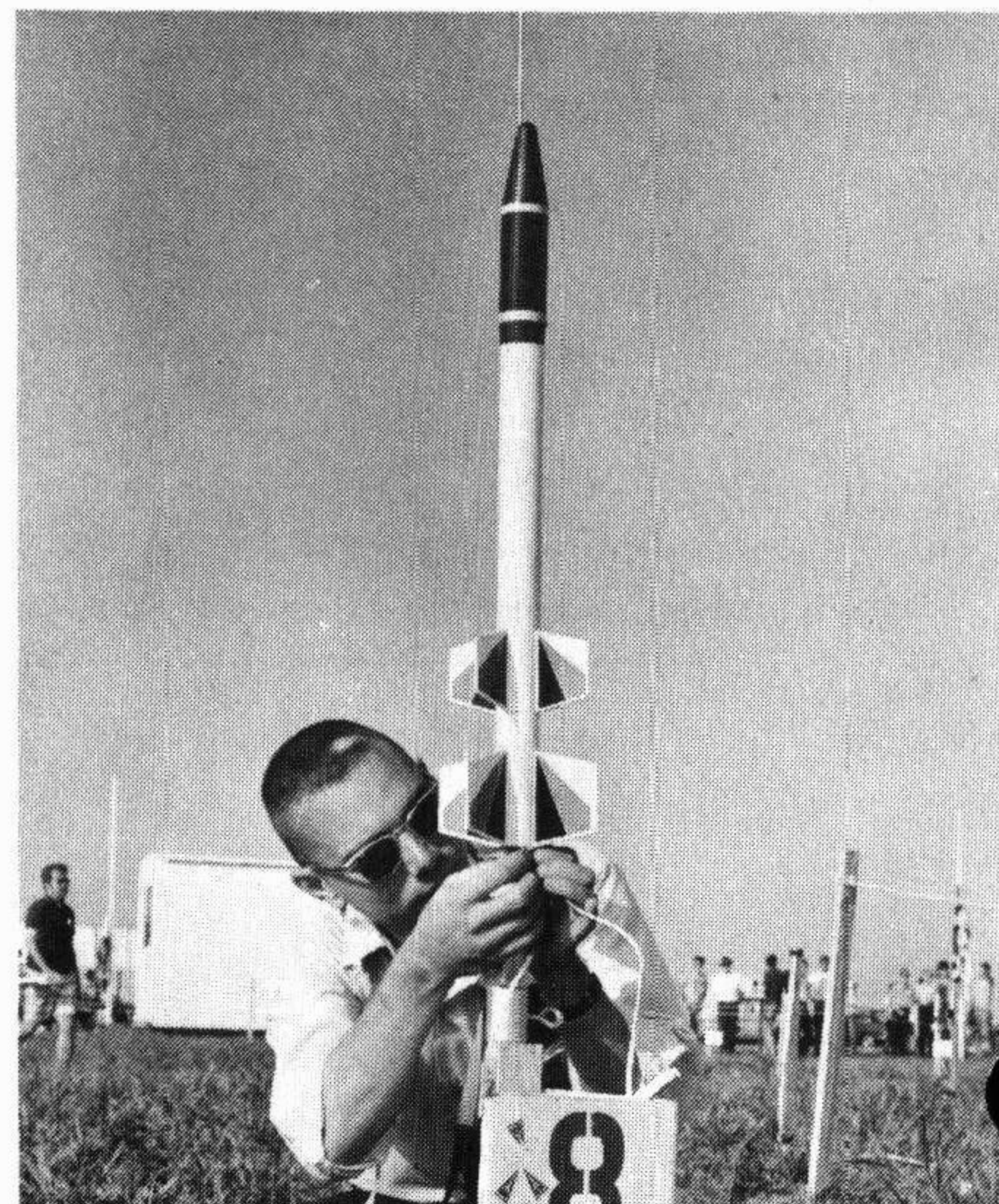
flight, until the camera came off and tumbled to the ground! Nevertheless Estes Industries ignored this first "almost successful" launch, the 103 degree heat of Houston, and



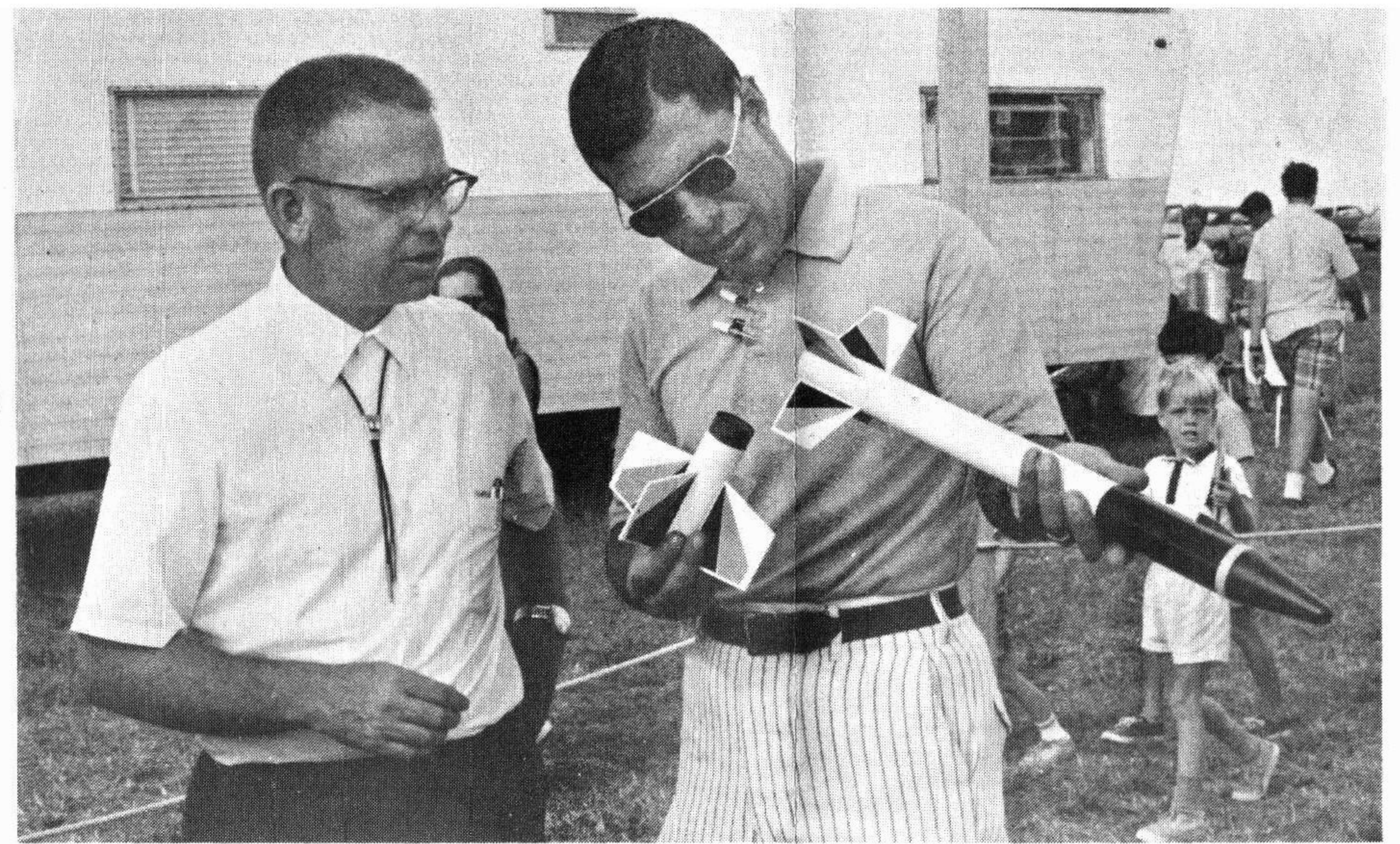
Contestants Wait to Have their Models Checked and Receive an Egg for the Eggloft Contest



New Estes Sandhawk Launched Against the Manned Spacecraft Center Skyline



Bill Simon, Research & Development Division Director, Prepares the Cineroc Omega for Launching



Vern & Astronaut Parker

made a very impressive showing at the National Association of Rocketry's Annual Meet, August 17-21.

Estes personnel attending the meet included Vern & Gleda Estes, Bill Simon, Don Beebe and Dane Boles. They reported that even though the meet was sparsely attended in comparison with past meets, our products were very well received. The rocketeers were particularly impressed with the INTERCEPTOR, and took many photos of the model as well as the CINEROC, SPRINT, GOBLIN and SANDHAWK. Estes presented an experimental radio-controlled glider which provided viewers with a beautiful flight and an indication of what our "D" Engines can really do. It also turned many of our competitors' faces green with envy!

The model rocket buffs were also very enthusiastic about the special NARAM-12 arm patches and bumper stickers provided by our Communications Division. Spectators at the meet also indicated a great deal of interest in our films, "T Minus 1", produced by Norm



Launching of the Radio-Controlled Glider, Built by Larry Renger with the Assistance of John Simmance, Members of our Research and Development Staff.

Avery, and special CINEROC footage. All in all, a hot time was had by all!

WHO'S WHO



ELIZABETH LANGE

Pictures and stories of the Old West depict the extremely hard life of the early homesteaders as they settled in a new land. Although the work was still difficult when Elizabeth Lange's father settled in the Tallahassee Creek area near Guffey, the chores for the young members of the family didn't last all day; there was plenty of time for Elizabeth and her four brothers and sisters to explore the hills surrounding their home.

When she was nine, Elizabeth and an older sister moved to Canon City to attend school. For the first time Elizabeth met Bueford Lange, the boy who later became her husband. It wasn't love at first sight. For the freckle-faced little girl it was terrible that an ornery ten-year-old boy had to live next door. Later after many childhood fights and arguments, she and Bueford became sweethearts. Their twenty-ninth wedding anniversary will be celebrated next January.

Elizabeth's favorite hobby is visiting with her children and grandchildren. The Lange's oldest son,

David, and his family live in Canon City with David commuting to his work at CF&I. Irene, the only daughter in the family, lives in Missouri with her husband and two small children. On September 11th Everett, the youngest member of the clan, will be home after his discharge from the Navy. A happy reunion is being anticipated after four years of separation.

A three year veteran of Estes, Elizabeth has enjoyed a variety of jobs in the company. At the time she started, Kit Packing and Shipping were one department. Although she was originally assigned to the third shift in Kit Packing, Elizabeth also worked in the Shipping section when needed. When the departments were separated, Elizabeth was asked to remain with the shipping crew.

Continuing her job at Estes Industries is one of Elizabeth's major plans. She enjoys the people with whom she works and finds satisfaction in performing her duties as a shipper of large dealer orders.

SEPTEMBER ANNIVERSARIES

ONE YEAR

Cliff Bowersox
Merle Walker
Marian Thomas
Venita Daniel
Margie Sartor
Cindy LaCosse
Pearl Freed
Ray Trujillo
Elynda Trogden
Dennis Hines
Ron Barnes

Machine Shop
Wood Shop
Wood Shop
Engine Manufacturing
Mail Processing
Wood Shop
Shipping
Engine Manufacturing
Kit Packing
Engine Manufacturing
Warehouse

TWO YEARS

Ed Ossola

Model Construction

THREE YEARS

June Knight

Wood Shop

FOUR YEARS

Jackie Cooper
Louise Williams
Bessie Ferkel

Engine Manufacturing
Mail Processing
Kit Packing

FIVE YEARS

Norm Avery

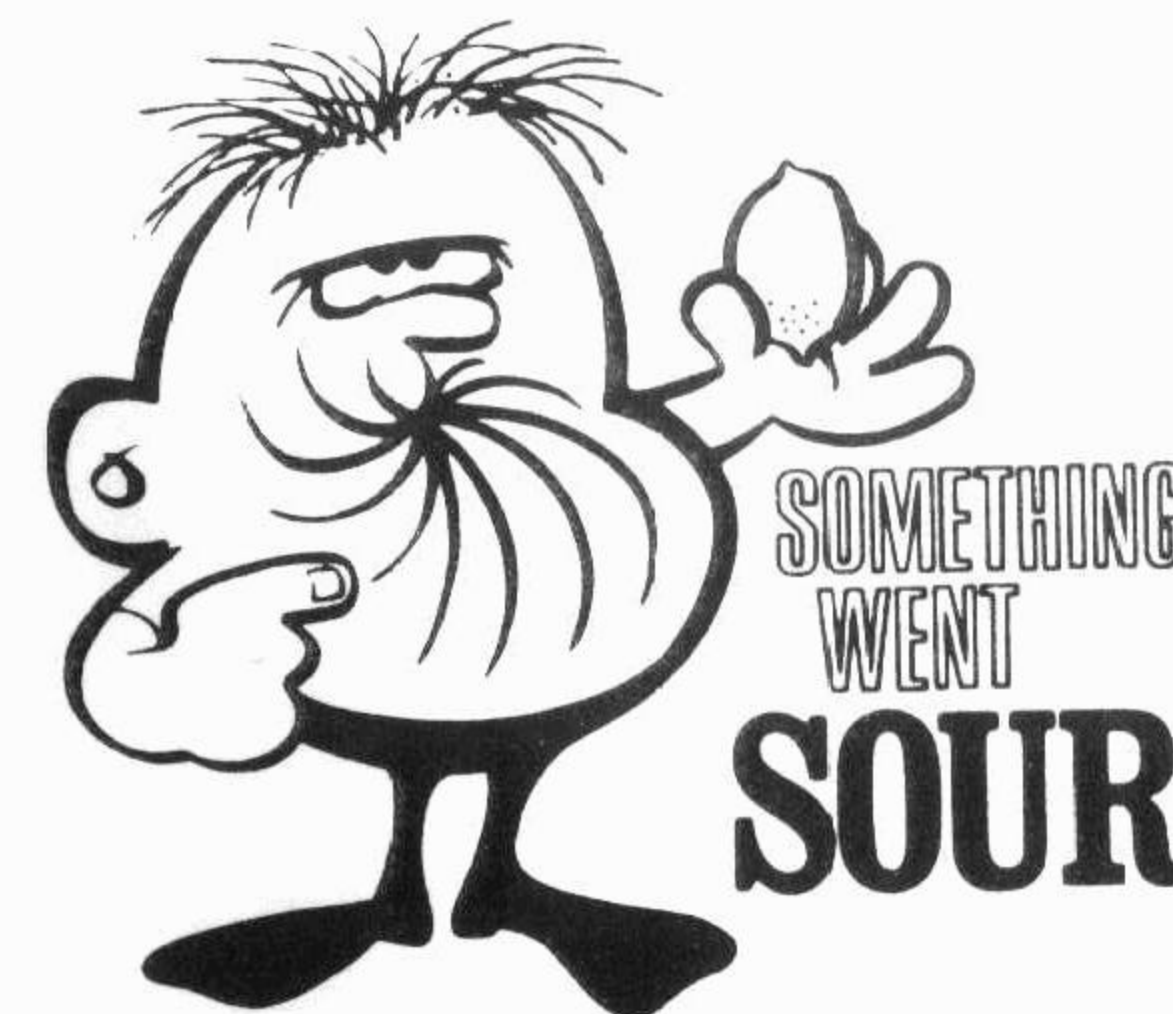
Director of Field Operations

SIX YEARS

B. J. Schmidt

Special Manufacturing

EXCUSE US



During our rush to publish the last issue of the Launch Pad in time for the new Thursday pay schedule, part of the article about the left turn lane was omitted.

The last paragraph should have read: "With gentle persuasion from several Estes executives and employees, the county recently installed a left-turn lane in front of the plant. Now employees and visitors can safely reach the plant in one piece."

QUIPS & QUOTES

Today's problem: I'm too tired to work . . . too poor to quit.

When your mind goes blank, turn off the sound.