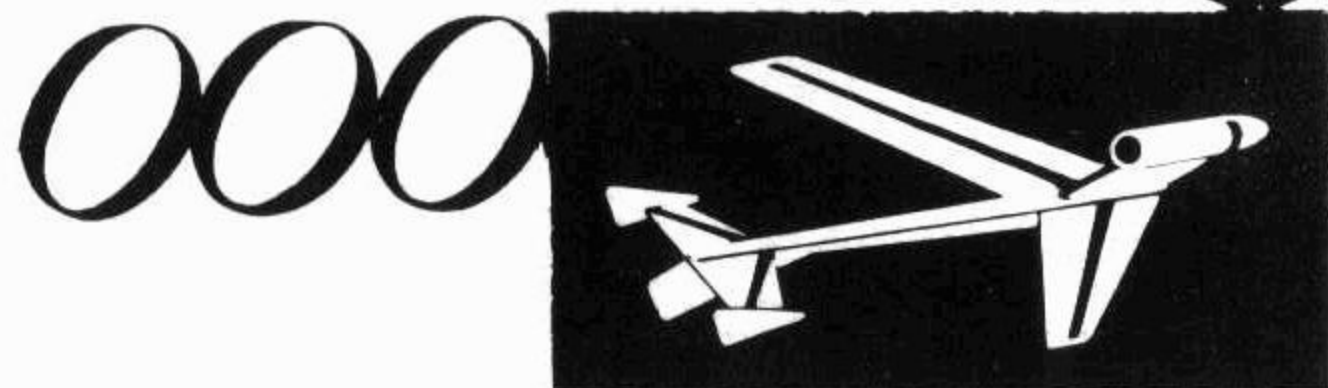


HAPPY BIRTHDAY

- April 5 Janice Tucker
- April 6 Lucile Barber
Betty Jo Lee
- April 7 Norm Avery
Margaret Failing
- April 8 Margaret Babcock
- April 9 Laree Stewart
- April 10 Charlotte Montgomery
- April 12 Louise Norton
- April 13 Alice Kimsey
- April 14 Kriemhilde Denner
- April 15 Clarice Inmon
Art Hunter
- April 17 Rose Simmons



the **ESTES** **LAUNCH PAD**
APRIL 3, 1970

CLASSIFIEDS

A Free Service For Employees

Deadline: Tuesday Noon Before Publication of the Launch Pad

FOR SALE: Nice "Coral Bell" plants. Call 784-3720 after 4:00 p. m.

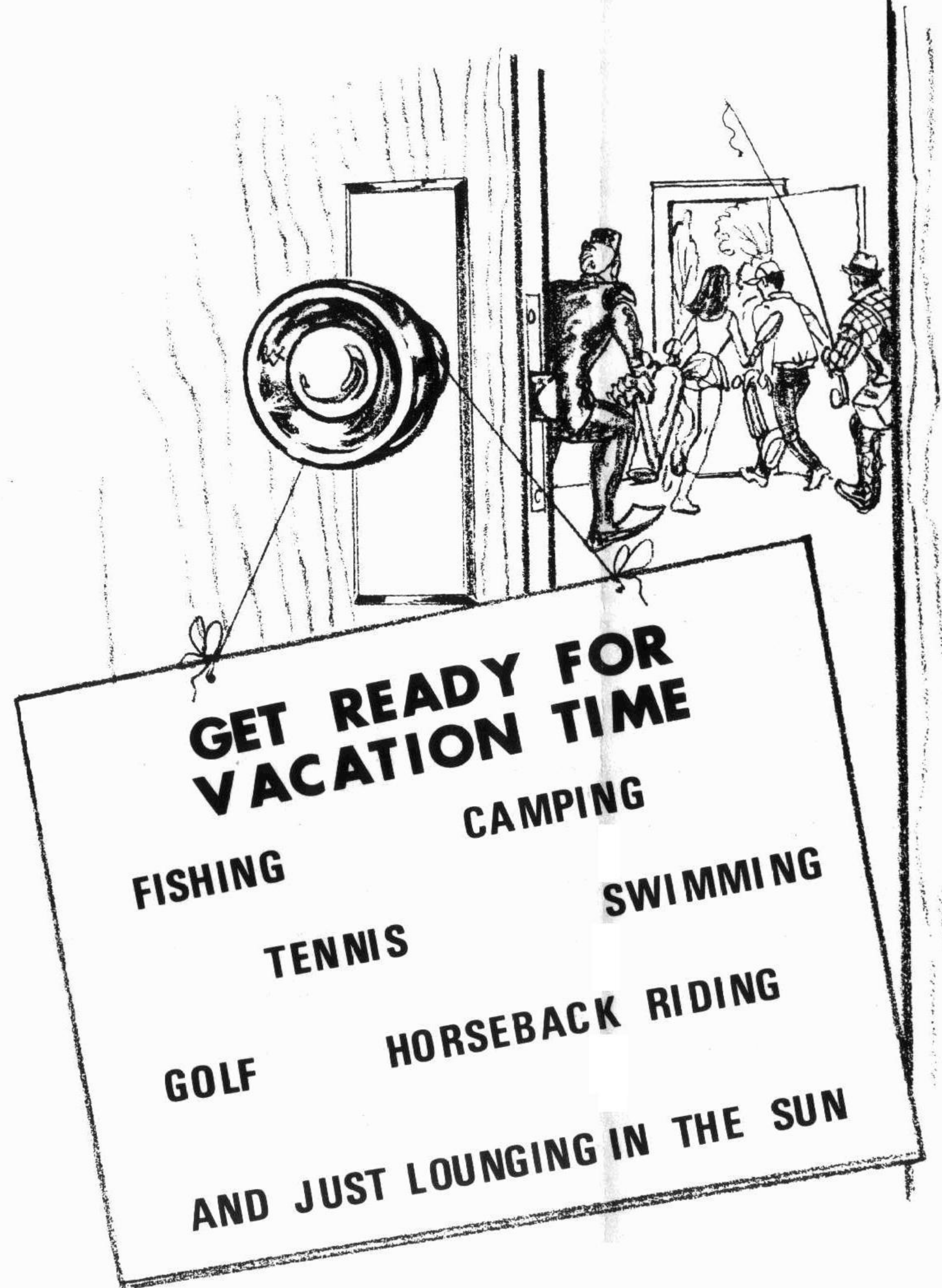
NEEDED URGENTLY - as many 12 oz. cottage cheese containers or small plastic fruit boxes as you can round up. These are needed to make hats for the kiddies at Family Fun Nite in Penrose. For decoration I also need some ribbons from boxes of valentine candies. Quantity doesn't matter. Please call Sylvia at 46.

PUPPIES, PUPPIES, PUPPIES-five black imps have overcrowded the Morris household - or doghold if you will. Now they need a home and somebody to love. How about you! Contact Mary Morris at extension 40.

VOICES FROM THE PAST

The new Bostich Box Bottomer (otherwise known as "BB Doll") allows the shipping department to make boxes twice as fast as before. One person can keep all the shippers supplied with boxes. This allows them to spend more time filling orders and helps give our customers faster service.
From the February 23, 1968, Launch Pad.

THE LAUNCH PAD published bi-weekly by ESTES INDUSTRIES Penrose, Colorado



DEPARTMENT VIEWS SAFETY

"What can be done to improve safety and your working conditions?" This was the question Delbert Buchanan, head of Engine Manufacturing, asked each person in his department during the month of March. As a result, the employees in each shift inspected their working facilities and reported on problems that they noticed.

One of the most frequent suggestions the employees made was for each individual to keep his work area clean. The majority of employees in Engine Manufacturing felt this would decrease hazards as well as enhance the general appearance of the department. It was suggested that the location of the

first aid equipment be changed and clearly displayed so that everyone would know where it is in case of emergency. The men also thought that the machinery should be checked more often to prevent possible accidents.

These were only a few of the ideas expressed. "It was a good start," Delbert mentioned. "Everyone in the department is more aware of safety now. As we continue the program, our accident rate should drop to a minimum."

The Engine Manufacturing Department is to be commended for taking this step toward greater safety. Hats off to Delbert and his crew.

Improving working conditions within the company is a cooperative venture. Estes Industries appreciates suggestions from its employees on methods of improving the conditions under which they work. In many cases, problems are not seen unless pointed out by workers in the area involved.

The company's policy is to act as quickly as is possible and practical on suggestions to improve

safety conditions within the plant. For instance: in the Engine Manufacturing Department special uniforms have been provided for the men; safety features were designed and built into the engine making machines; aluminum hoppers for the propellant feed system are presently being installed, and a program to provide all employees in critical areas of the plant with safety glasses is nearly ready to be instituted.

THE PROBLEMS OF A ROCKETEER

Dear Sirs:

I'm puzzled. I know you can get a Grade A small egg into a BT-60, but if it is in a payload section, how does it stay in? When the parachute comes out, the payload section turns up-side down, won't the force of the egg push off the nosecone and fall free? Please hurry in replying. My mom has 8 eggs in the 'frig and she might cook all of them.

Sincerely,
Joe Anindo

YOU'RE INVITED

You are especially invited to attend the

OPEN HOUSE

of the

Art and Composition and Photographic Service's New Facilities

Tuesday, April 7

2:00 - 6:00 p.m.

in the east wing of the main office building

FOOD FOR THOUGHT

School is starting again for youngsters and oldsters alike. Would an adult education course or an interesting college class at College of the Canons help you? Then Estes Industries will reimburse up to 90% of the tuition fees. However, please remember to file a registration form with your immediate supervisor before you take the class. Prior approval of the course by management personnel is necessary for reimbursement.

SUMMER FUN

Interested in seeing new equipment for summer sports and activities. Attend Outdoor Sports Expo 70 at the Pueblo Fair Grounds, April 3, 4, 5. Before you go, pick up some discount coupons at the receptionist's desk. They are worth 25¢ off of the \$1.25 admission fee.

WELCOME NEW EMPLOYEES

The Estes team welcomes Don Beebe, the new Director of Marketing. Don and his wife, Colleen, have recently moved to Colorado Springs from Fort Collins. He enjoys golf and all spectator sports.

Doors have opened wide to Janice Tucker, Debra Mahoney, and Bill Prather as they join the Estes crew.

Janice Tucker has joined the Marketing Department as a typist and fill-in WATS (Wide Area Telephone Service) operator. A water-skiing enthusiast, Jan lives in Canon City with her 4-year-old son Terry.

The oldest of five youngsters, Debra Mahoney finds few peaceful moments at home to knit or crochet. Deby, who commutes from Pueblo, is the secretary to Dick Bowers, Executive Director of the Services Division.

The Engine Manufacturing department welcomes Bill Prather to the

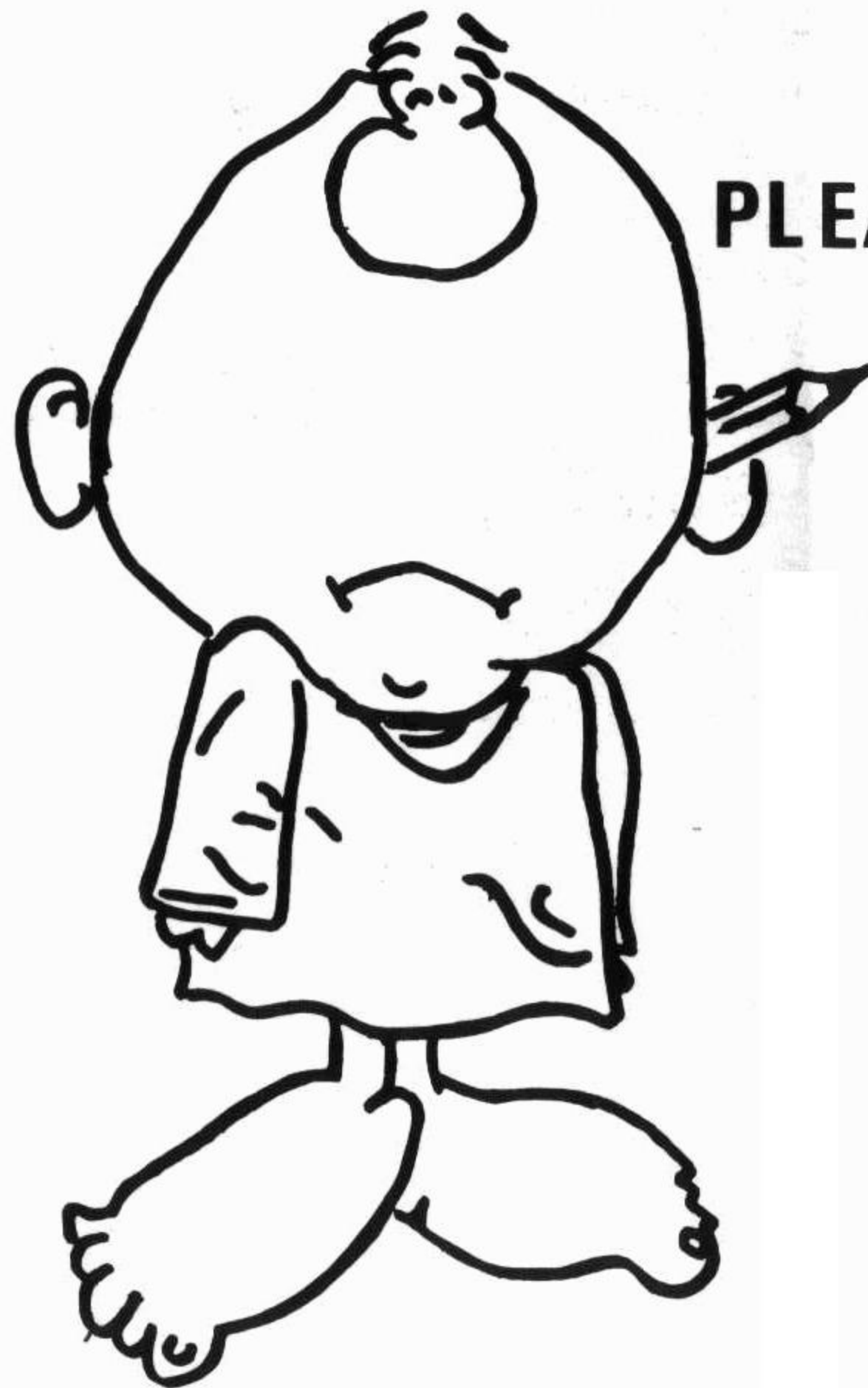
graveyard crew. Bill lives in Florence with his wife, Margie, and their three daughters. He spends much of his free time riding a motorcycle.

The Shipping Department gives a big welcome to DonElda Mollelo, Carol Bothwell and Ruth Donley.

DonElda, originally from Garden City, Kansas, has joined the day shift. 4-H, riding horses and decorating cakes take most of Donnie's free time. She and her husband own a ranch near Penrose.

Carol Bothwell is a new member of the swing shift. Carol, a Florence resident, has little time for reading while rearing her young son Kenny.

The graveyard crew welcomes Ruth Donley, a Florence resident. Ruth, who is originally from Oklahoma, enjoys sewing during her spare time.



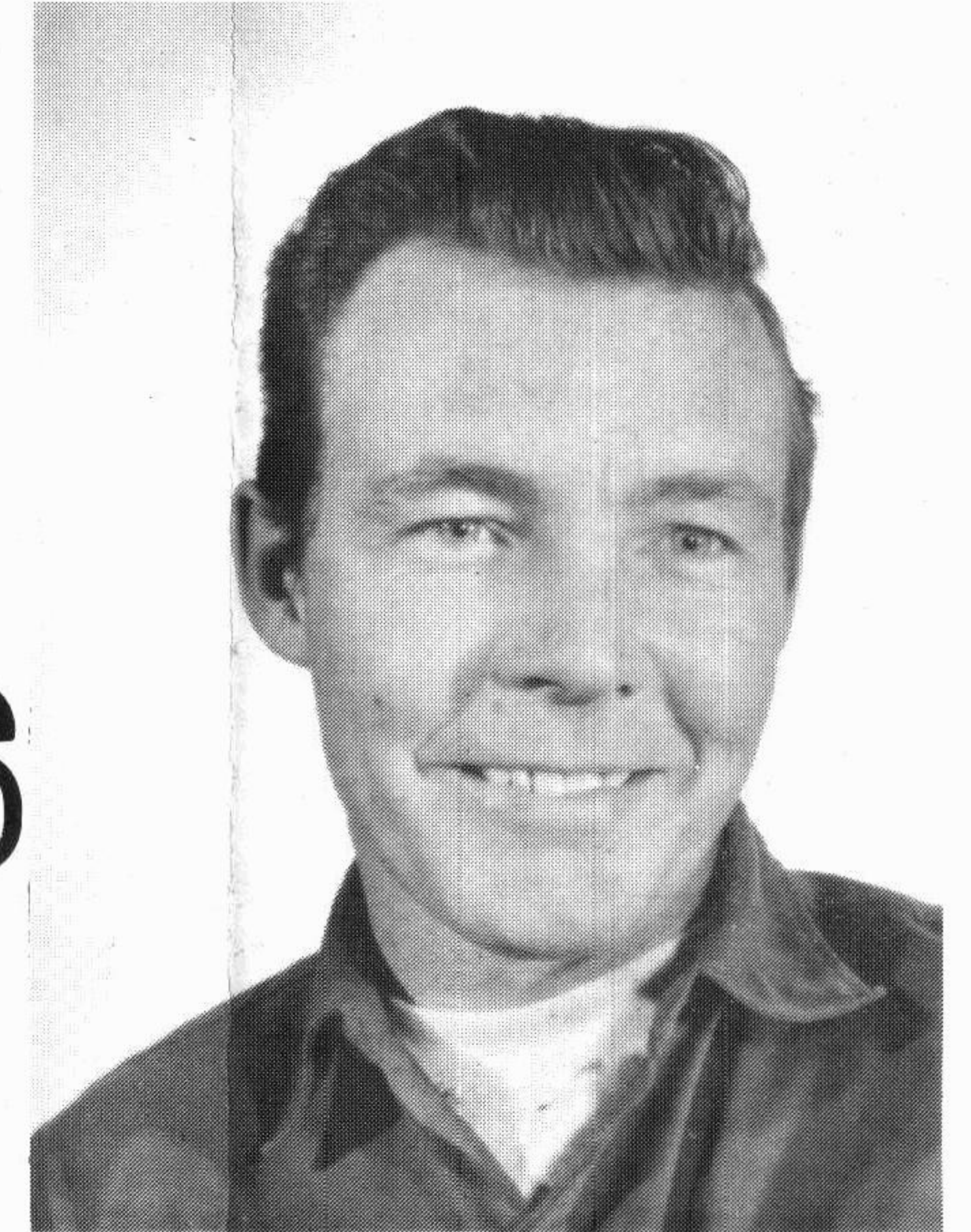
PLEASE GET WELL --- SOON

The Kit Packing day shift already misses the cheerful face of Violet Long. Vi is in Colorado Springs at the Eisenhower Hospital.

Jean Curnutte, Print Shop Supervisor, has also had a recent stay in the hospital. She is now recuperating at home in Canon City and will be returning to work before too long.

We wish both gals a complete and speedy return to health. If you have a moment, drop Vi and Jean a get well message to brighten the day.

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BUD HOUSTON

children, Russell, Terri, Raymond and Billy.

Bud joined the growing Estes Industries in December, 1966. "When I first visited the company," Bud said, "I was just curious." However the location of Penrose and the desire to work for a growing industry made him apply for a position as a welder and machinist. In this capacity Bud helped design the new nose cone machines that are presently used in the Wood Shop.

Three years after he began work in the Machine Shop, Bud was transferred to the Wood Shop as the Department Head. It is a position that he finds challenging and enjoyable.

Bud and the rest of the Wood Shop staff are presently looking forward to the more spacious facilities of the new Wood Shop. It will be over three times larger than their present cramped quarters. "It will certainly be nice to work without bumping elbows with a nose cone machine," Bud said.

Bud Houston, the Wood Shop Department Head, is a native of Colorado. As with most young boys, during his childhood Bud was mischievous and ready to do anything. At times Tom Sawyer or Huckleberry Finn might have been envious. "I guess when you have one brother and four sisters, you just naturally grow up ornery," Bud commented. "I was even a terror in school." He attended school in Pueblo where his father worked as a building contractor.

Before completing his high school education, Bud joined the Navy. While serving his country, he studied for his GED test, passing with good grades. The Navy also gave Bud a chance to train for an occupation and provided a tour of the California coast as a bonus.

California was Bud's home for several years after he left the service. However, as more people moved west, Bud decided to move east where it wasn't as populated. Denver, where he met his future wife Sharrie, was his first stopping place. After their marriage, Bud and Sharrie returned to southern Colorado. They now live in Penrose with their four

BOWLERS

All bowlers and their guests are invited to attend the Estes Mixed Bowling Leagues' Annual Banquet and Dance, May 23, at 7:00 p.m. The delicious menu consists of your choice of ground sirloin, spaghetti or shrimp to be served at the Club Belvedere, 1330 Elm Avenue, Canon City. Guest tickets will range from \$2.65 to \$2.90.

All reservations must be turned in to Avona O'Leary by May 16, 1970. If you have additional questions or would like to volunteer to help make table decorations, call Avona O'Leary or Gleda Estes.



THE EASTER TREE

Although the Easter bunny had a terrible time wading through snow on Sunday, he did brighten the season for Dolly Baker, the swing shift supervisor in Rocketeer Mail, with an Easter Tree. Made by the gals in Rocketeer Mail, the "tree" was decorated with hand painted egg shells, bright ribbons and fuzzy birds and animals of every description. Perhaps like the first robin, this little "tree" indicates that spring really is coming.



APRIL ANNIVERSARIES

ONE YEAR

Vonda Robinson
JoAnne Arnold
Bill Grimshaw
Mary Ann Christian
Scarlett VonBernuth
Bonnie West
Elizabeth Artley
Pat Hollmer
Linda Whitt
Margaret Thomas
Karolyn Snow
Peggy Goodwin
Marvin Peffers

Wood Shop
Print Shop
Warehouse
Mail Processing
Shipping
Shipping
Dealer Services
Wood Shop
Dealer Services
Shipping
Public Relations
Mail Processing
Engine Manufacturing

TWO YEARS

Josephine Swift
Fay Auxier
Wayne Kellner
Linda Payne
Eleanor DeLisle
Verdina Trautman

Shipping
Mail Processing
R & D
Mail Processing
Kit-Packing
Print Shop

FOUR YEARS

Sandi Lippis
Bertha Merri
Margie Prather
Arlene Wheeler
Lyn Griffin

Mail Processing
Shipping
Purchasing
Rocketeer Mail
Rocketeer Mail

FIVE YEARS

Dianna White

Shipping

SIX YEARS

Alice Hammock

Retail Sales

SEVEN YEARS

Oakie Six

Mail Processing

EIGHT YEARS

Floss Willie

Shipping

CONGRATULATIONS

Mike Murphy has been promoted recently to the position of assistant supervisor of the day shift in the Machine Shop. Mike, whose favorite hobby is cars, has been with the company for two years.