

NOVEMBER

ANNIVERSARIES

November seems to be a very good month for Estes. In the past four years the number of new persons joining the crew during a single month has been the highest in November, consequently we have more anniversaries to celebrate than in any other month of the year.

FOUR YEARS

Lucile Ossola	Shipping
Mary Fontecchio	Kit - Packing
Lenora Dickens	Shipping
Lucile Barber	Customer Service
Marge Hinkle	Dealer Sales
Fran Green	Kit - Packing

THREE YEARS

Louise Shade	Engine Mfg.
Verna McCallister	Secretary
Lillian Little	Dealer Sales
Rose Kerrigan	Kit - Packing
Beverly Wilcox	Photo Lab

TWO YEARS

Dolly Baker	Education
Lorraine Donohue	Mail Processing
Darlene Snyder	Print Shop

ONE YEAR

Ruby Owens	Custodial
Evelyn Pomeroy	Kit - Packing
Betty Cornell	Dealer Sales
Janis DeCino	Kit - Packing
Lillian Easton	Kit - Packing
Gladys Hart	Shipping
Doris Wolf	Shipping
Kriemhilde Denner	Kit - Packing
Marian Law	Kit - Packing
Marigene Dowell	Mail Processing
Rebecca Bueno	Shipping
Laree Stewart	Kit - Packing
Virginia Villarreal	Mail Processing
Edna Gates	Kit - Packing
Susan Graves	Kit - Packing
John Boley	Marketing Director

CLASSIFIEDS

**A Free Service
For Employees**

**Deadline: Tuesday
Before Publication**

Anyone interested in taking a course in Speedwriting at Canon City High School please contact Shari Green. 275-6340

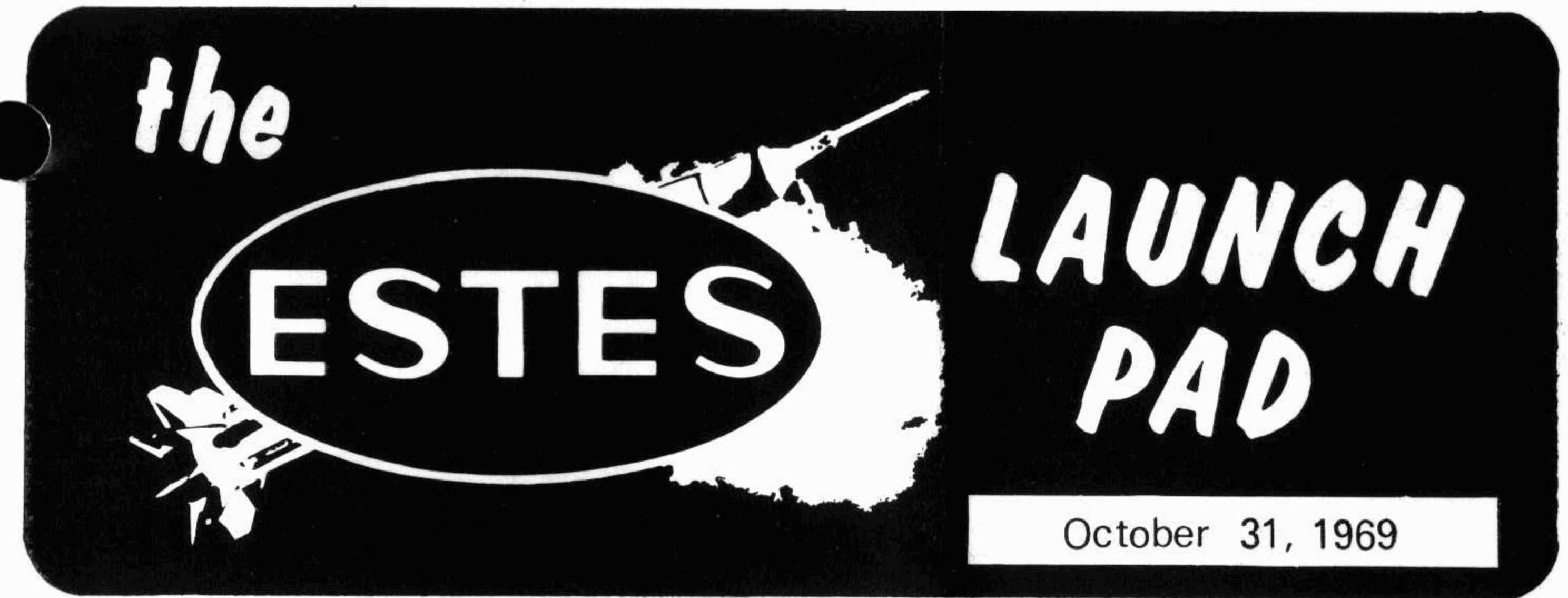
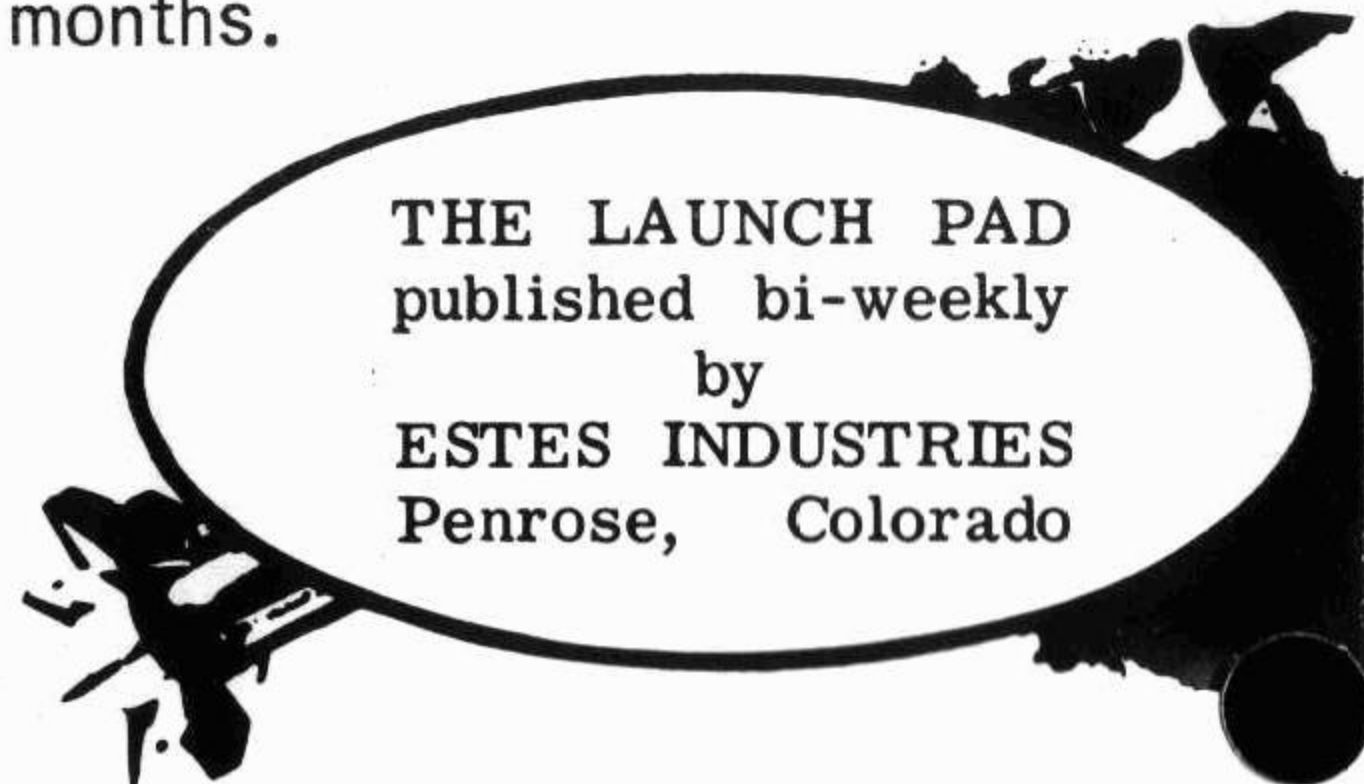
FOR SALE: Two bedroom house for sale at 209 Grant, Penrose. For further information call 784-6132 anytime.

The dream of every little girl is to have a Barbie doll with a fashionable wardrobe! Want to make your little girls dream come true and save some of the expense? Call 784-3509 to place your order for hand-made doll clothes, for this Christmas.

My master is trying to find homes for the remaining five of us. If you won't adopt us, we will have to go to the "house of unwanted doggies". Please call Sylvia Gasser at Ex. 46.

PROMOTIONS

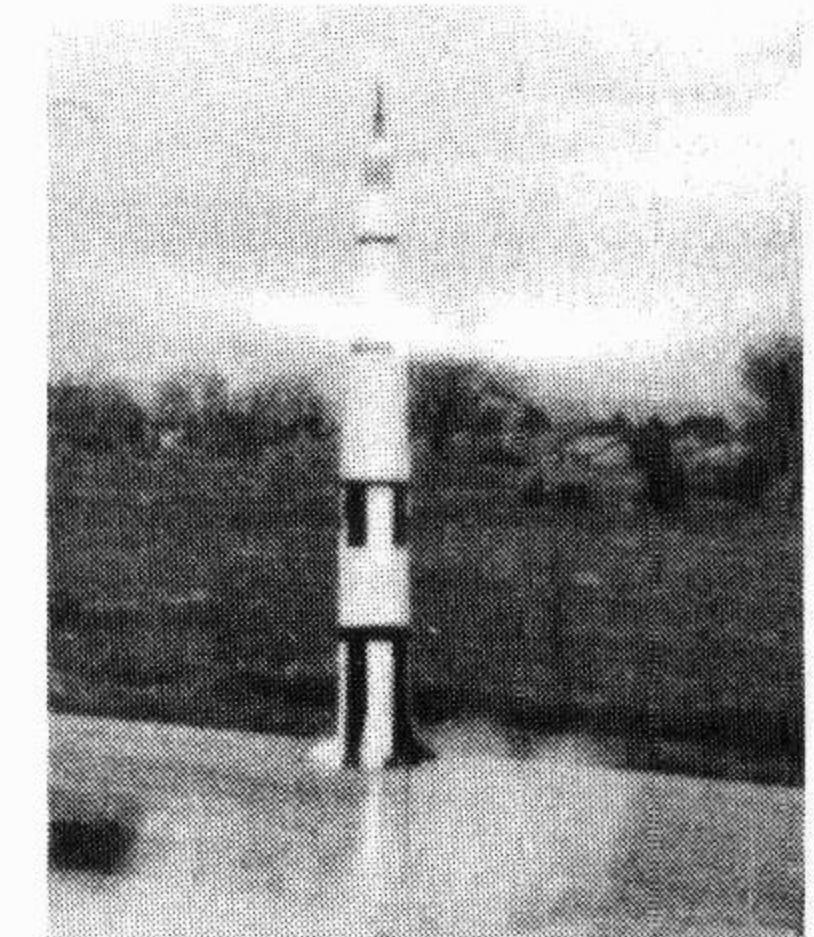
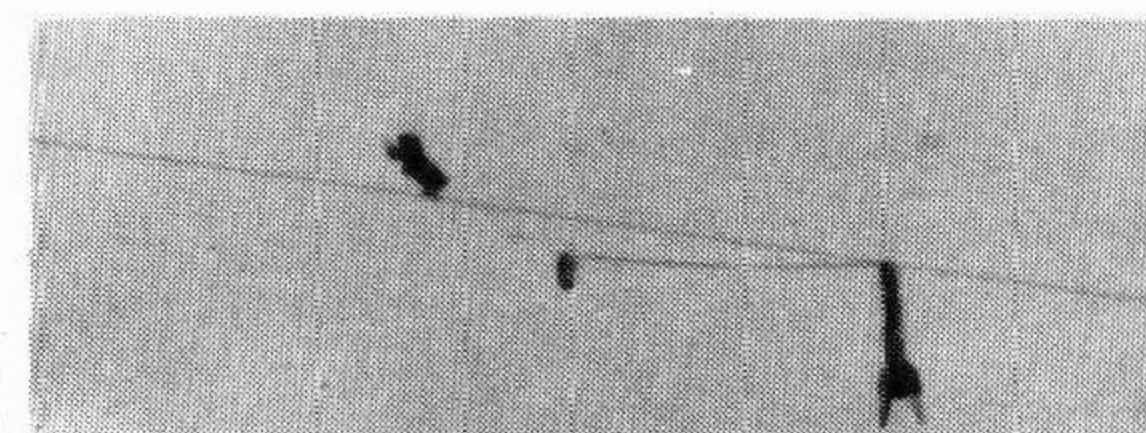
Our congratulations go out to Dale Linam in the Warehouse. Dale has recently been promoted to the position of assistant supervisor of the day crew. A resident of Canon City, he has been with Estes for five months.



**D
CAPE
M
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News that the assemblers out in the Crystal Filter area in the Electronics Division of Damon have been putting together Estes rockets was reported to us by Phil Webster, Damon's Director of Corporate Communications. These guys became so interested they built a pad, called, "Cape Damon," where they launch five or six rockets every lunch hour. Their birds float down into the Industrial Park creating some funny and humorous incidents.

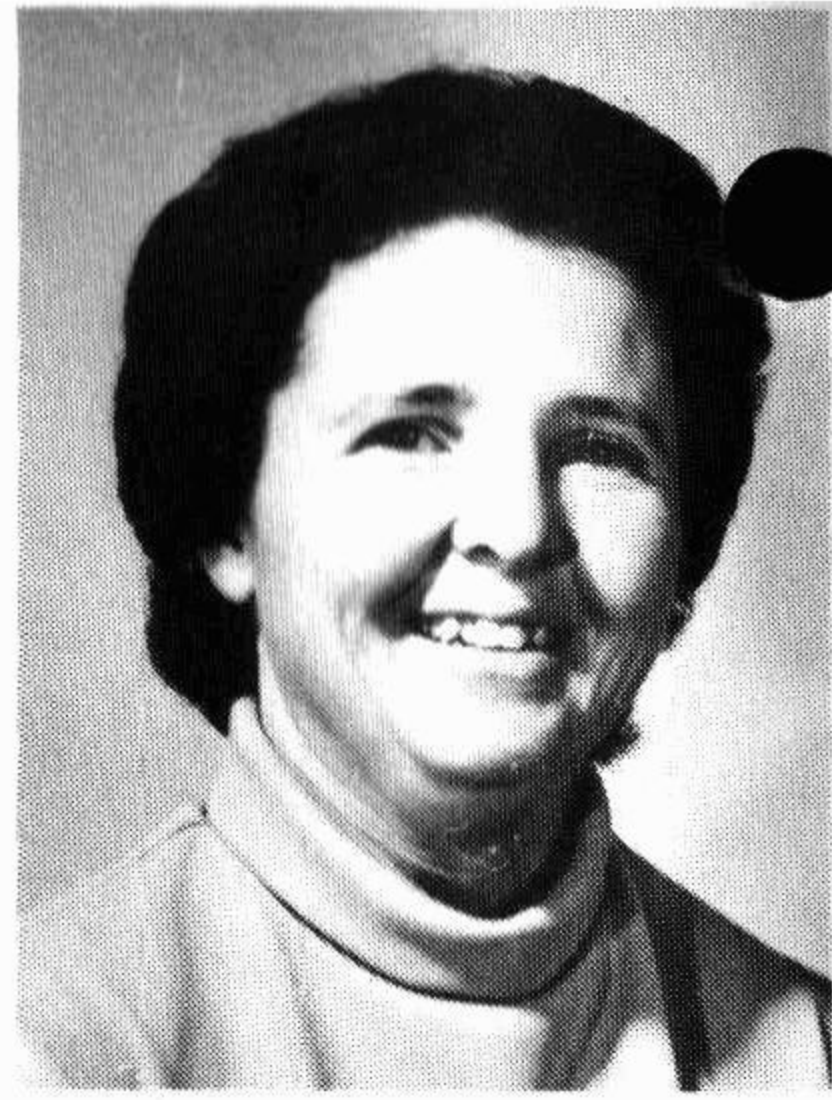
A few days ago one rocket landed on a high tension wire requiring them to call Boston Edison Company. A \$50.00 crew responded to remove a \$3.00 rocket.



When a Big Bertha came down on top of an adjoining building belonging to another business, Damon called the President of that company requesting their maintenance people retrieve the rocket. "So -- the whole Industrial Park is beginning to learn about model rocketry."

"The electronics fellas, who aren't even in Damon's Educational Division, have gone ape over model rockets" Phil states. "In addition to their regular lunch hour launching they are proceeding with some genuine contests."

W H O S H O



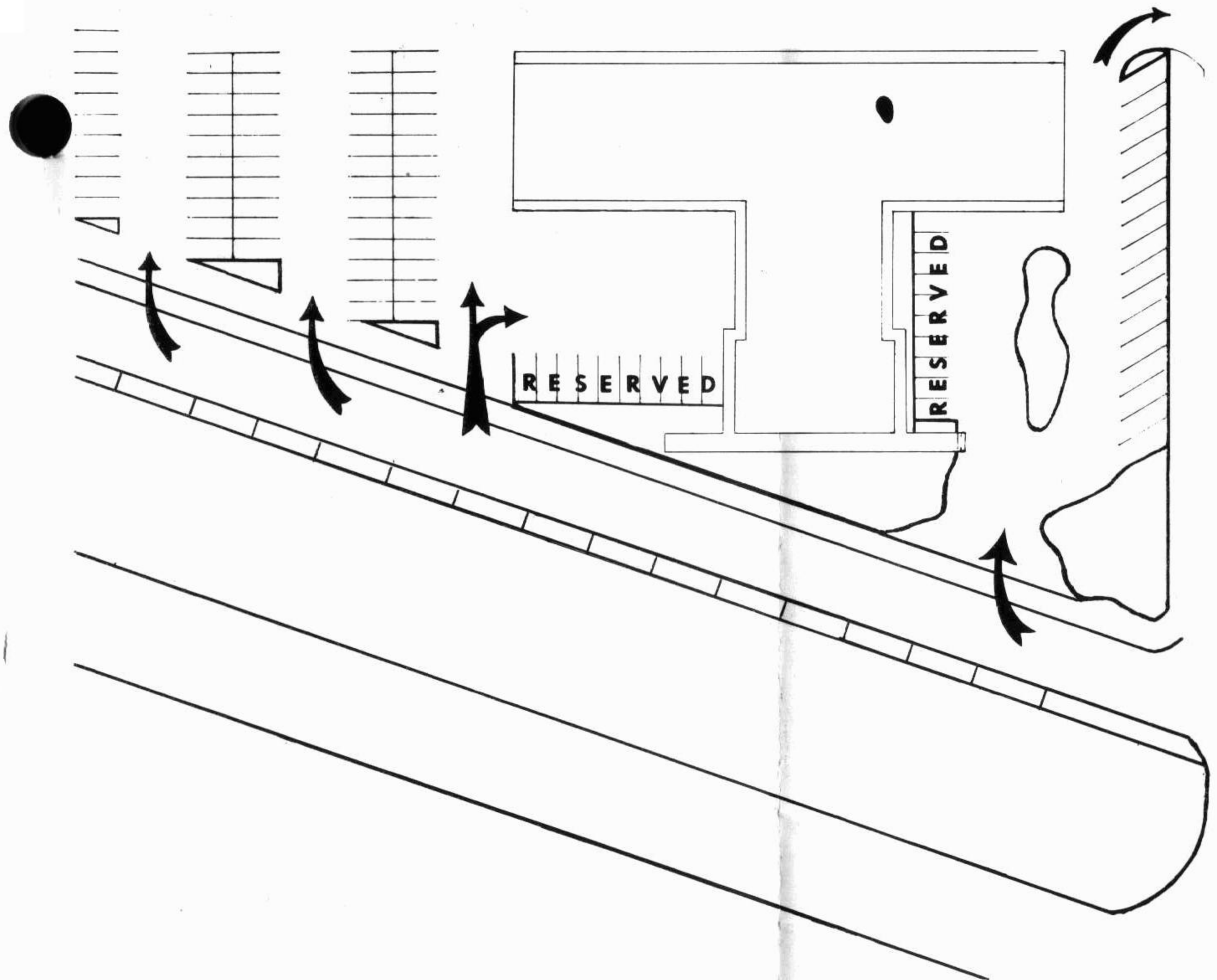
POLLY VAN METER

After 22 years of marital bliss, Polly Van Meter hasn't had any regrets for her blind date with Dale, who is now her husband. Having spent their early married life in Enid, Oklahoma, Polly and Dale moved to Pueblo, and then to Canon where they have lived for the past six years. Presently, they are adding the finishing touches to the house which they have built themselves. Other members of the Van Meter family include Bobby, Janice, Donnie and Jimmy. Bobby is 21 years old and serving in the Navy. Janice is 18 years old and just beginning to "make it on her own". Sixteen year old Donnie is a junior high school student. The 8 year old, Jimmy, spends his spare time raising a parakeet.

Polly was introduced to the Shipping and Packing Departments on May 9, 1966. As a "jack-of-all-trades" she did kit-packing, mailing and back-packing. At that time, she performed her work in the club house. Polly still laughs about the smaller than small aisles where you had to suck in and hold your breath in order to get past someone--thus, the theme of "togetherness" was conceived. Presently, Polly is working in the Postal Annex where her main duty is to weigh, stamp and bag the packed rockets. Though she intended to quit after working only one or two years, Polly likes her work so well that she is now going on her fourth year with Estes.



We wish to express our deepest sympathy to Louise Shade whose son, William, was killed in action while serving his country in Viet Nam.



PARKING LOT



Happiness is finding a parking spot in the morning and not having the gastly fear of being blocked in when it's time to go home.



As everyone has noticed our parking lot has been sectioned off into parking spaces. This not only gives a more orderly appearance but it also adds more general parking area. There are a few areas which have been reserved. A region in front of the building has been set aside for our guests and visitors. Each department head will also have a

place reserved, with his name painted on the curb. This area will consist of the eleven spots nearest the building of the East parking lot. An area has been marked off behind the Print Shop to be used by those working in that general area. But all of the other parking places can be used by the rest of us----ah, to have a safe place to park.



After 21 years of service in the Air Force, Herbert Birkhead is now the new assistant to our Education Director. Herbert has made his home in Colorado Springs with his wife, Eugenia. They have four sons and two grandchildren.

Another new position has been filled by Charles Wagner. He will be the head of the Visual Graphics area (Print Shop and Photo Lab). A life-long resident of Canon City, he and his wife are the proud parents of four daughters. Charles spends his leisure time working on photography, stereos and outdoor cooking.

The newest employee of the swing shift in the Shipping department is Eunice Larson. Her husband, Eugene, is a salesman for Sears. They have two boys and are presently residing in Pueblo. Her hobbies consist of bowling and interior decorating.

Carol Davis has joined the day shift of the Dealer Sales department. Originally from Longmont, she has lived in Canon City for the past year. Carol enjoys sewing and riding a motor cycle when time permits. Her husband, Kim, is an employee in the Machine Shop.

The Education department has gained two new employees. Lee Harmon is on the day shift and Terry Foreman is on the swing shift.

Originally from Indiana, Terry Foreman has made her home in Florence. She spends her spare time

doing fancy needlework and hiking. Her husband, Richard, is on the police force in Florence and they are the parents of two children.

We would like to welcome back Lee Harmon, a resident of Canon City. Her husband, Wayne, is employed at the Pueblo Army Depot. They are the parents of four children and the grandparents of three girls. Lee's favorite pastimes are painting and playing the organ.

The Mail Room has been increased by six new employees. Mavis Houlbjerg, Kit Nelson and Gina Cortesi have joined the swing shift. Added to the graveyard crew are Vivian Prather and Anita Martinez. Carla Ridgway has been added to the day shift.

A lifelong resident of Canon City, Carla Ridgway is presently living with her parents. Her spare moments are spent enjoying such sports as skiing and bowling. Carla is a '67 graduate of Canon City High School.

Mavis Houlbjerg is originally from Renton, Washington. She is presently residing in Canon City with a cousin. Mavis has one brother serving in Viet Nam. Her hobbies consist of dancing, sewing and all types of sports.

Originally from Ft. Collins, Kit Nelson is presently residing in Florence with her parents, two sisters and brother. She enjoys reading, writing and sports. K

hopes to participate in a night secretarial course.

Gina Cortesi is a lifelong resident of Florence. She is living with her parents, brother and sister. A '69 graduate of Florence High School, Gina's interests are dancing, sewing and skiing.

A recent graduate of Canon High, Vivian Prather has also attended Denver Woman's College. She enjoys knitting, sewing, reading and writing poetry. Her hometown is Canon City.

As a resident of Florence, Anita Martinez enjoys cooking and sewing in her spare time. Having graduated from Florence High School Anita was active in 4-H and the Student Council.

Joining the graveyard shift of the Packing department is Dixie Wright. Added to the swing crew are Dorothy Clawson and Theresa Godinez.



HI THERE!

I'm the second newest member of the Launch Pad. My name is Professor Fredrick-Manakan-Samuel-Kipperly Jones, but you can call me "Mouse". My position around here is basically simple. I roam around the plant collecting all of the personal news concerning our employees. Any news I find will be presented in the Launch Pad. If you'd like to inform me of anything that's happening just look in the corners---that's my favorite dwelling place for "listening in". But if you can't find me and you have news to share just stop by the Launch Pad office and my boss, Marge.

Dixie Wright has recently moved from La Junta to Penrose. As the mother of three boys and one girl, she also finds time to enjoy her favorite hobbies. These pastimes consist of upholstering furniture and collecting teapots.

Originally from California, Dorothy Clawson has made her home in Florence. Her hobbies consist of knitting, crocheting and grooming poodles. Dorothy's husband, Vernon, plans to be a Correctional Officer at the Colorado Penitentiary. They have two daughters.

Theresa Godinez is a lifelong resident of Pueblo. She enjoys bowling and swimming in her spare time. Theresa and her ten month old son are awaiting the return of Daniel, her husband, who is serving in Viet Nam.

So far, the only news I've heard is sad.



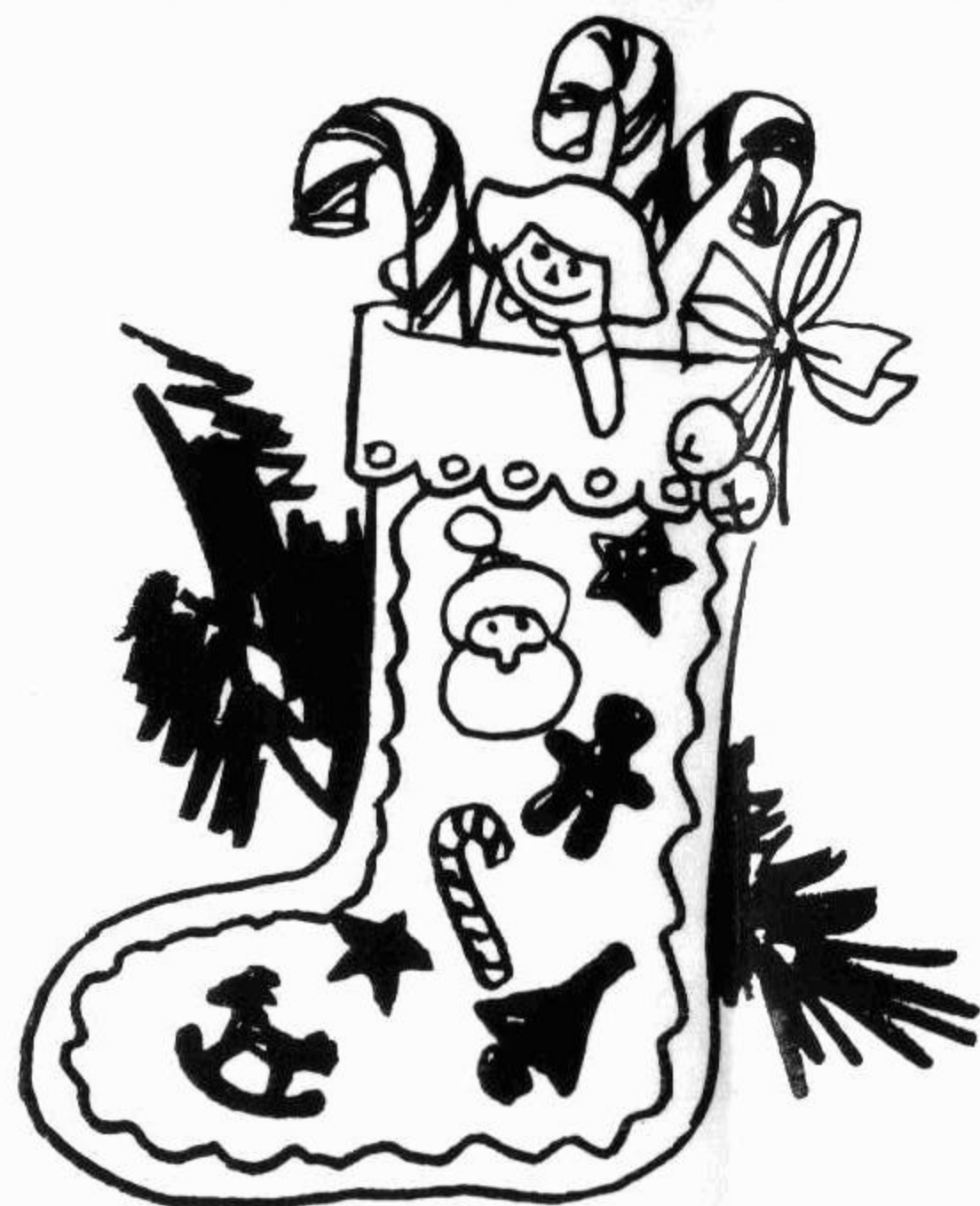
Juanita Blankenship of the Kit - Packing department is in the hospital. But last minute reports indicate that she is recovering with good progress.

Also of the Kit - Packing department, Peggy Apple has a severely sprained back. She is recovering in St. Joseph's hospital in Florence.

Verdina Trautman of the Print Shop is in St. Mary-Corwin hospital in Pueblo. She is having heart difficulties.

CHRISTMAS

B O N U S



The most encouraging news of the day is that our Christmas Bonus will be distributed in less than two months!!! But now comes that anxious waiting period before the exact amount of each employee's bonus can be announced.

Our auditors are busily working to complete the year-end audit so that the profit figure can be confirmed. A definite notification date is impossible to predict but once the work is completed you will be the first to know.

FOOTBALL

A football game is quite a thing . . .
For excitement and thrills there's no limit;
Folks love to watch - while hands I wring,
For you see, I've a son who plays in it!

Like bulls they charge, midst yells and cheers,
Into the Arena so bravely;
My heart beats fast - I blink back tears,
As our "Star Spangled Banner" plays loudly.

Cheerleaders chant, cavort and scream
While players attack and helmets clatter . . .
"I don't care now who's winning team,
Just don't take him out on that stretcher!"

This game has kept me quite confused -
They're constantly hashing and clashing . . .
But one thing's sure, I'm not amused
When 'neath that heap its him they're smashing!

Half-time arrives and I unwind
As our battered and bloody boys huddle,
But I can't go my boy to find
For he says he's too big to cuddle!

Surely this "game" is over soon . . .
How long can his strength and his luck hold out?
He's limping now - "Oh stop, you goon!"
But he wouldn't quit if he'd heard my shout.

The ball is tossed - a catch is made,
And they run through the lines for a touchdown!
"Well, waddya know - six points in Jade
Makes those boys look quite good in this town".

Though worried stiff, we're mighty proud
Of our sons who have been heroes tonight;
Now we can shout and cheer real loud . . .
The game is over and with it, fright!



PACKI - RATTI

Wow! Has this ever been a week for me. My Lost & Found department is in full swing. But there are more items being lost than what is being claimed. Just last week, five more items were lost and only one was claimed. As you can imagine it is getting pretty difficult carrying all of this stuff around. If only someone would claim their property, my job would be 100% easier. Please look over the list once more and if your "loss" has been found, please claim it.

- Velvet Hat
- Plaid Coin Purse
- Gas Cap
- Black Suede Glove
- Pair of Leather Gloves (ladies)
- ansistor Radio

- Ladies Sunglasses
- Yellow Loop Earring
- Ladies Watch
- Child's Purse
- Man's Cap
- Beige Glove (ladies)
- Triangle Scarf (ladies)

I do have an item reported lost which hasn't been found yet. If you should find a gold Bulova ladies watch please contact me. Certainly would be nice if this item could be returned to its rightful owner.

But remember, ole' Packi - Ratti is always around and anxious to find the lost and have it returned to its owner.

HELP!

Susan Graves of the day crew in the Kit - Packing department is in desperate need of our help. She has recently moved to South Canon City but hasn't any transportation for work. Susan will be more than grateful if someone would give her a ride to and from work. If you can offer her assistance, please contact Susan at extension 65.

A sincere word of appreciation goes to everyone who contributed to the United Fund. Nearly all of the employees contributed to this most worthy cause. Special recognition goes to the Bookkeeping and Accounting offices and the Customer Service and Purchasing departments, who reached the 100% goal. Each person who contributed can pride himself in knowing that he has helped to make this a better community in which to live.