

Oct. 21 Larry Burns  
 Oct. 22 Irene Woolsey  
 Oct. 24 Fay Auxier  
 HAPPY  
 Oct. 25 Delbert Buchanan  
 BIRTHDAY  
 Oct. 26 Eileen Hammer  
 HAPPY  
 Oct. 28 Thelma Moore  
 BIRTHDAY  
 Oct. 30 Susan Graves  
 Oct. 31 Edna Garlets  
 Mac Eppler

OCTOBER ANNIVERSARIES

Six Years  
 Jean Fowler Mail Room

Five Years  
 Irene Woolsey Shipping

One Year  
 Connie Linam Print Shop  
 Vernice Harper Cus. Ser.  
 Mike Dorffler R. & D.

*the*  
**ESTES**

**LAUNCH PAD**

Oct. 17, 1969

**CLASSIFIEDS**

**A Free Service  
 For Employees**

**Deadline: Tuesday  
 Before Publication**

FOR SALE: My "little guys" have outgrown their baby equipment. I would like to sell a playpen, carriage and an electric bottle sterilizer for any reasonable price offered. If interested, contact Marge at the Launch Pad office, Ex. 56.

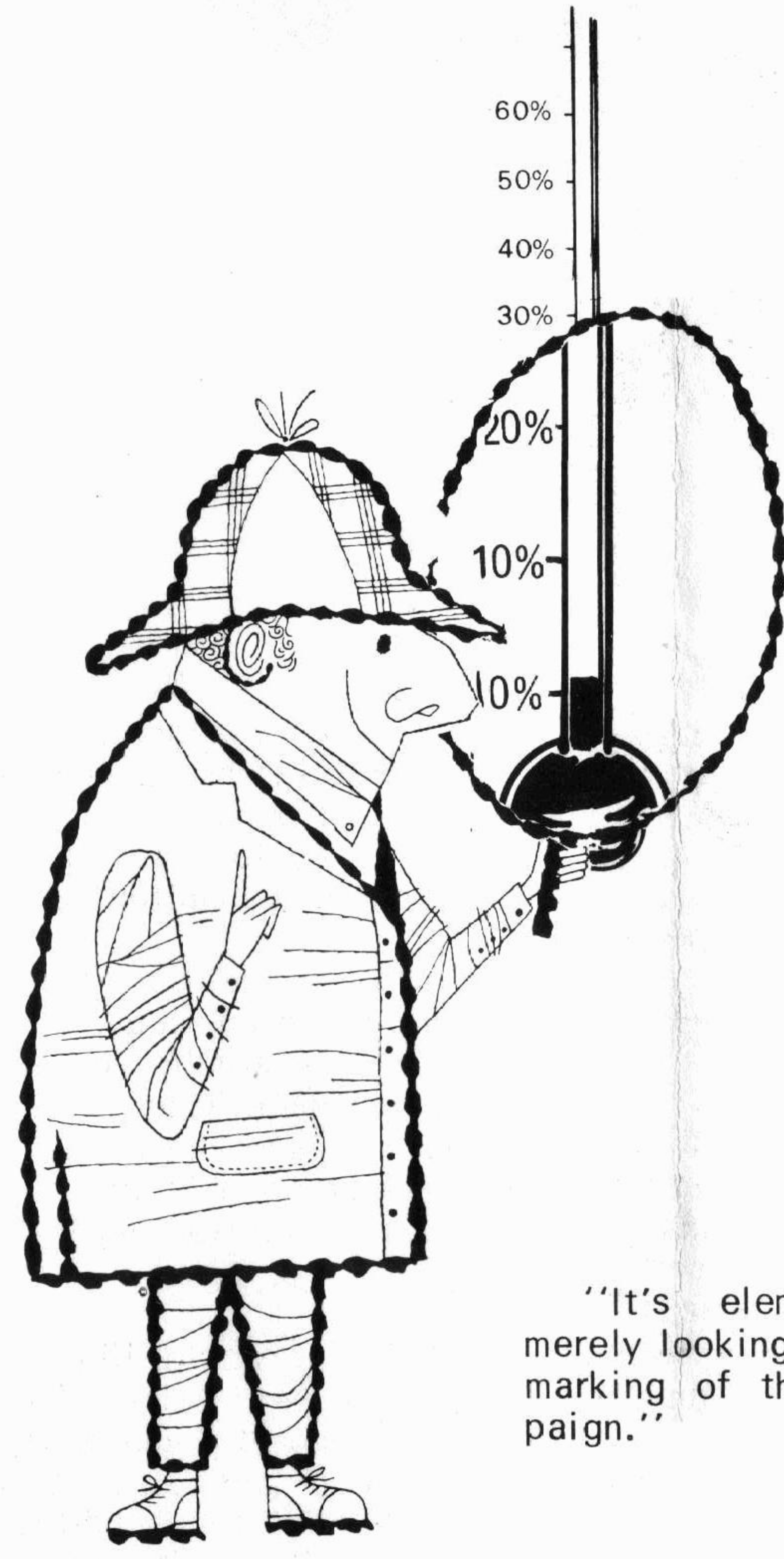
FOR SALE: Come to 800-1 St. in Penrose for the bargain of a lifetime. Have a 1960 Ford station wagon selling for only \$75. Don't miss out on this opportunity for a good second car.

FOR SALE: Would you like to give your wife an extra nice Christmas present? Wish to sell a Philco Automatic 40 stove which has only been used for six months. This stove has two ovens, four burners and many other extra features. Call 784-3310 in Penrose.

A city slicker, who was a real estate agent, misjudged the farmer's knowledge of the going price of farmland. He told the farmer that he was interested in buying \$500 worth of his land.

"Fine," the farmer replied. "You bring your wheelborrow, and I'll fill it up."

THE LAUNCH PAD  
 published bi-weekly  
 by  
 ESTES INDUSTRIES  
 Penrose, Colorado



"It's elementary Watson, I'm merely looking to see the percentage marking of the United Fund Campaign."

# UNITED WE GIVE

"Hey, Darlene, would you give me an approximate percentage of how many employees have contributed to the United Fund?"

"Let me see, so far five people have returned their pledge cards. That would put our percentage mark at a little over 2%."

Despondently I returned to my desk to look over the situation. There had to be a logical explanation for the lack of interest and concern for the campaign. Naturally a few may have just forgotten to return their pledge cards. Or in the rush to cash the check the pledge card may have been lost---but there are plenty of "spares" at the Accounting office. Could be that there just isn't any spare cash on hand---surely the majority of us could give at least a

quarter. All reasoning exhausted, I picked up the last Launch Pad. Hated to admit it but the reason that I was seeking could have been in my write-up of the United Fund.

After a careful study I still couldn't find any logical reason why 290 people would neglect such a worthy cause. Guess we will just have to place the blame on myself for not being able to show you the benefit in contributing to the United Fund.

P.S. If you would like to make a poor lost "writer" feel better--- why not dig just a little deeper and contribute your "fair share?" The deadline is October 20, so be sure to return your pledge card to your supervisor.



# PACKI - RATTI

Whew! Oh, hi there. My name is Packi-Ratti and I'm the newest employee of the Launch Pad. Oops! Have so much to hold onto and not enough hands to do it with. Just a minute and I'll put some of this stuff down so we can talk-----

Now, actually I hold a rather important position. It isn't an easy job at all. My main purpose is to find lost items and to return them to their rightful owners. Simple? No sir, it isn't!! Have you ever tried to locate every lost item of 285 people?

And then to try and get them to claim their property? It is a very hard but important task that I perform.

With a little help from you I could really get my "lost and found" department rolling. If you find something that appears to be lost, just drop it off at the Launch Pad office. Or if you should lose something just let me know and I'll try to find it for you.

There are a few items here that need to be claimed. Look over the list carefully, your "loss" may have already been found.

Red Velvet Hat

Red Plain Coin Purse

Gas Cap

Black Suede Glove

Pair of Leather Gloves (ladies)

Transistor Radio

Ladies Sunglasses

Yellow Loop Earring

Ladies Watch

Gold Necklace

But if you should lose or find something just drop by the Launch Pad office and ask for Packi-Ratti.



**ESTES**

**MIXED BOWLING LEAGUES**

FRIDAY NIGHT	SPACE MATES
APOLLO 4'S	TYKES
TUESDAY NIGHT	ASTRO - NUTS
CAM ROCKERS	DRIFTERS
LAUNCHERS	MISFITS
SATURN IV	
MABEK TEERS	
WHIRELY BIRDS	
BLAST - OFFS	

**MEN**

HIGH GAME SCRATCH  
JOHN BOLEY 206  
BILL HOLMES 225

HIGH GAME HANDICAP  
MACK EPPLER 244  
EARL ESTES 234

HIGH GAME SCRATCH  
LOREN COOPER 530  
BILL SEE 553

HIGH GAME SERIES HANDICAP  
JOHN BOLEY 675  
BILL HOLMES 622

**WOMEN**

HIGH GAME SCRATCH  
FAYE GREEN 185  
AVONA O'LEARY 187

HIGH GAME HANDICAP  
GLEDA ESTES 222  
VELDA HAGER 240

HIGH SERIES SCRATCH  
NEVA BUCHANAN 484  
AVONA O'LEARY 498

HIGH SERIES HANDICAP  
BEV ESTES 633  
MARY AMEDEI 655

**BOWLING HI LIGHTS**

FAYE GREEN bowled 75 pins over her average

SCOTTY HELTON 88 pins over average

JOHN BOLEY 135 over average

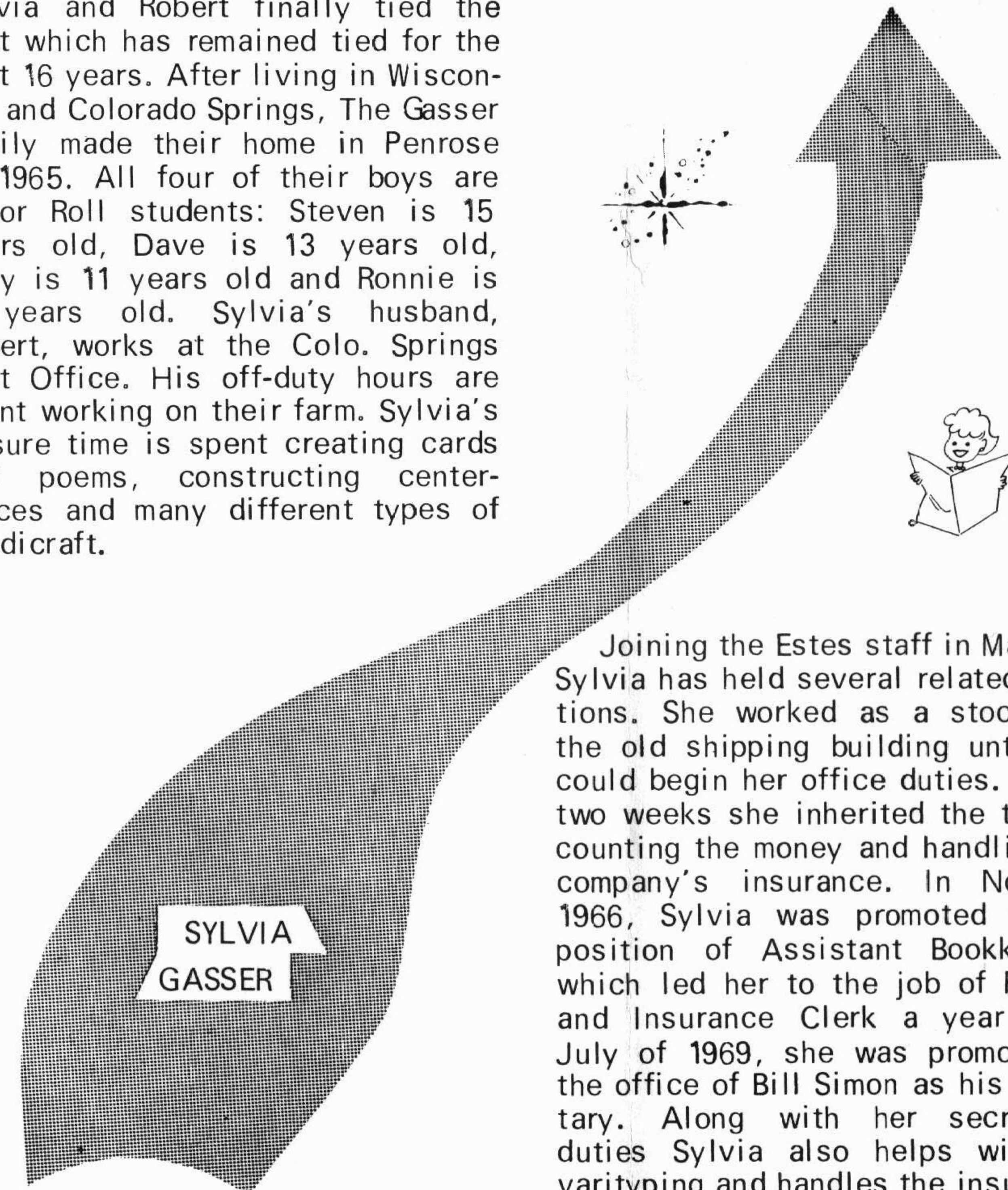
MARY AMEDEI 145 over average

MARY COX 120 over average

EARL ESTES 100 over average

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**F**ollowing three years of courtship Sylvia and Robert finally tied the knot which has remained tied for the past 16 years. After living in Wisconsin and Colorado Springs, The Gasser family made their home in Penrose in 1965. All four of their boys are Honor Roll students: Steven is 15 years old, Dave is 13 years old, Gary is 11 years old and Ronnie is 8 years old. Sylvia's husband, Robert, works at the Colo. Springs Post Office. His off-duty hours are spent working on their farm. Sylvia's leisure time is spent creating cards and poems, constructing centerpieces and many different types of handicraft.



SYLVIA  
GASSER

Joining the Estes staff in May '66, Sylvia has held several related positions. She worked as a stocker in the old shipping building until she could begin her office duties. Within two weeks she inherited the task of counting the money and handling the company's insurance. In Nov. of 1966, Sylvia was promoted to the position of Assistant Bookkeeper, which led her to the job of Payroll and Insurance Clerk a year later. July of 1969, she was promoted to the office of Bill Simon as his secretary. Along with her secretarial duties Sylvia also helps with the varityping and handles the insurance.



The Warehouse has gained Ron Barnes on it's day crew. Originally from Colorado Springs, he has resided in Penrose for one year. Ron and his wife, Wilma Jean, are the proud parents of two children. Aside from tending a ten-acre farm they are also active in 4-H activities.

*The Engine Manufacturing department has been increased by four new employees. Added to the day crew are Conley Merritt, Howard Barnes and Albert Nicholas. Joe Chess has joined the swing shift.*

Owning a spread in Phantom Canyon, Joe Chess keeps busy raising cattle. He also spends some time running a shoe shop in Canon. Joe and his wife, Hank, are the parents of six children.

Originally from Idaho, Conley Merritt has made his home in Coal Creek. He and his wife, Janeen, have three children. Conley spends his spare moments drawing, fishing, hunting, and working with the rodeo.

Albert Nicholas has made his home in Penrose after living in Oklahoma. Albert and Sylvia Jean are the parents of a four year old boy. Albert's hobbies consist of photography and cars.

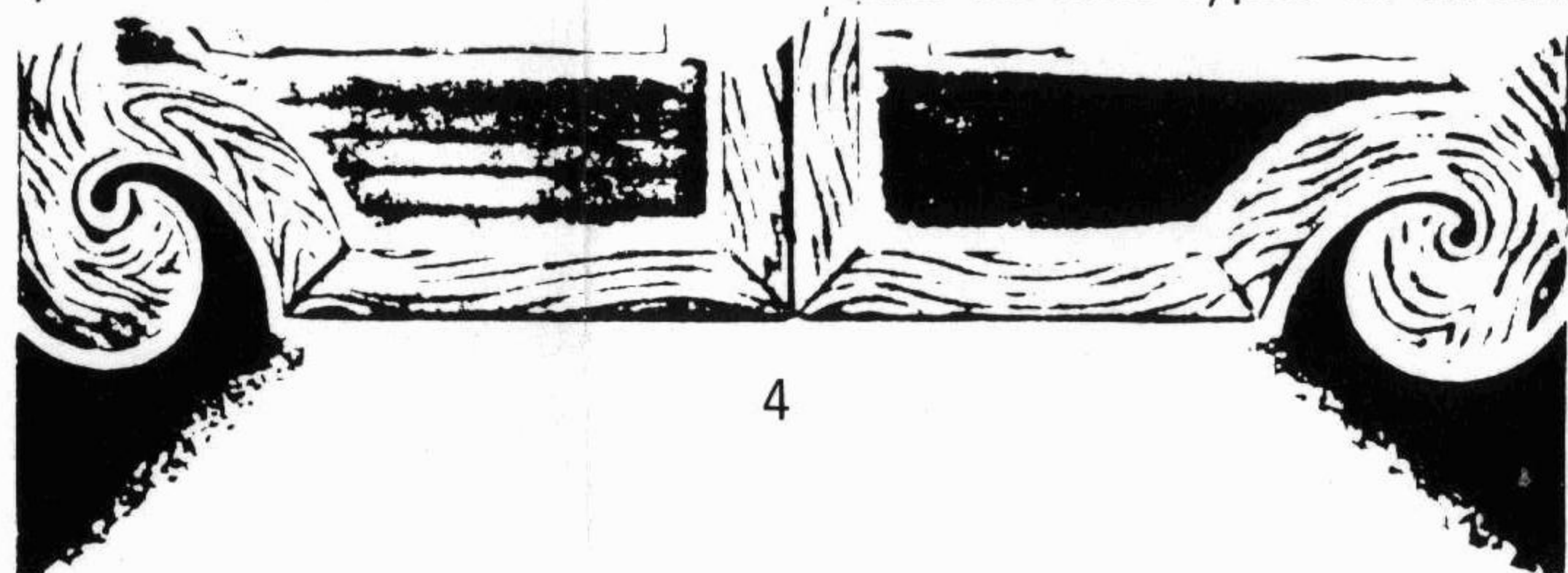
After spending several years in years in Texas, Kansas and Pueblo, Howard Barnes has settled in Canon City. When he has the time Howard enjoys hunting, fishing and baseball. He and his wife, Katherine, are the proud parents of three children and grandparents of three children.

*The Shipping department has been increased by three new members. Linda Kay Watters and Betty Balliet have joined the graveyard crew and Nadine Helmick has been added to the swing shift.*

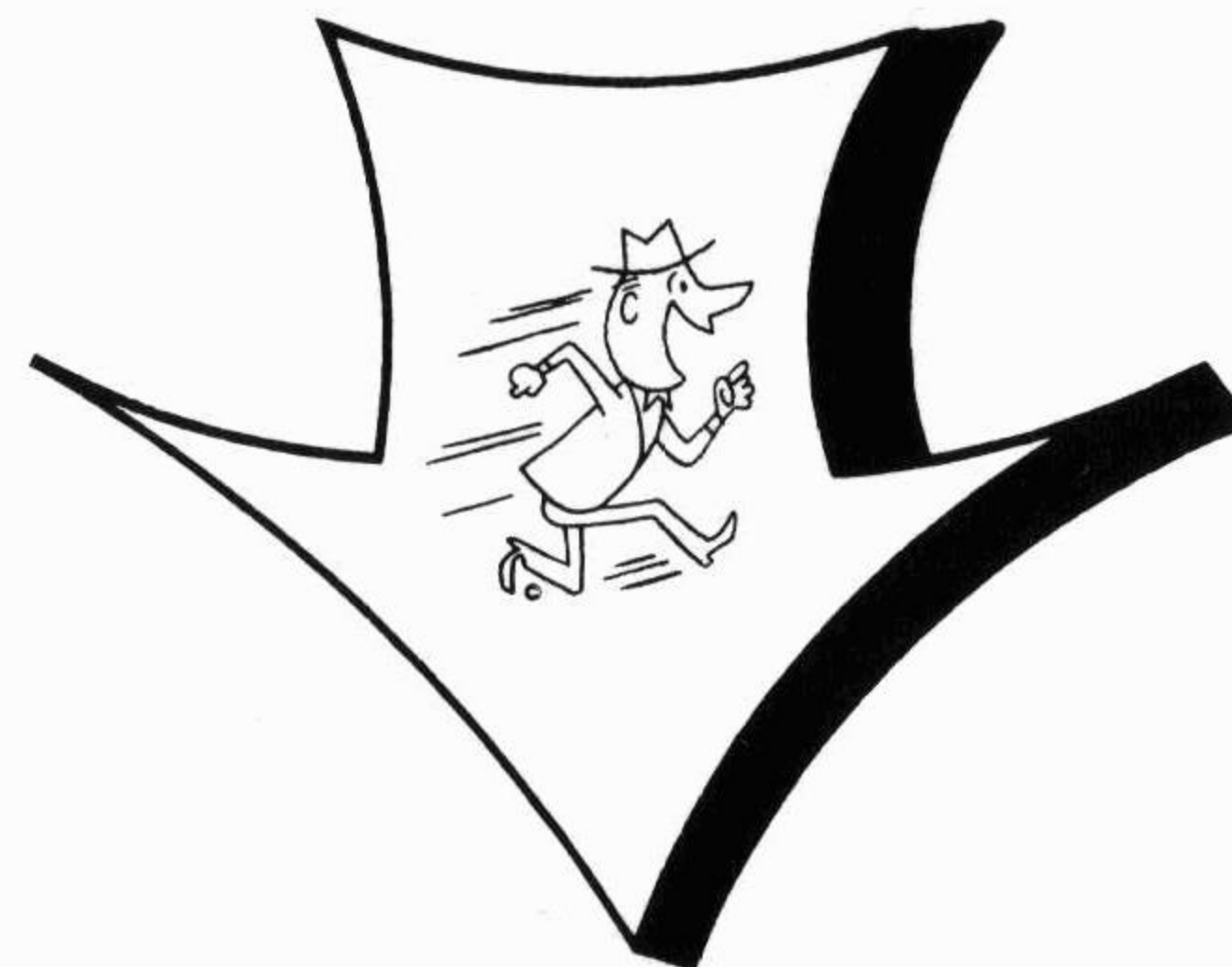
Presently residing in Pueblo, Nadine Helmick is originally from Oklahoma. Her husband Wayne is employed at Perfect Circle. They are the parents of seven children. Nadine enjoys reading, crocheting and sewing.

Betty Balliet has recently moved from Colorado Springs and is presently residing in Penrose. Her hobbies include sewing and home decorating. Betty's husband has retired from the Air Force and is now a barber.

Linda Kay Watters is a life-long resident of Canon City. Her varied interests include reading, sports, and various types of needlework.



## PROMOTIONS



Congratulations are in order for Bob Daniel, Keith Kohler, Ruby Head and Jane Graves. All four have been promoted in their respective departments, to supervisory positions.

Taking over as supervisor of the Engine Manufacturing crew is Bob Daniel. Bob is a resident of Penrose and has been with Estes since December, 1966.

The new supervisor of the graveyard shift in Engine Mfg. is Keith Kohler. He has been with us since January of 1968 and is presently living in Florence.

Ruby Head has been promoted to the position of supervisor of the Wood Shop's swing crew. Residing in Pueblo, Ruby has been a member of our staff since January, 1969.

The new supervisor of Dealer Sales is Jane Graves. Joining the crew in December of 1968, she is a member of the swing shift. Jane is a resident of Canon City.

Praise is like sunlight to the human spirit; we cannot flower and grow without it. And yet, while most of us are only too ready to apply to others the cold wind of criticism, we are somehow reluctant to give our fellows the warm sunshine of praise.

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The easiest way to find out what is on your wife's mind is to sit down in a comfortable chair.

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The strength of a democracy is never greater than the will of the people to uphold it.

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**MODEL  
ROCKET  
NEWS**

Have you noticed the extra hustle and bustle going on in the mailroom? The mail crew are busily getting the latest M.R.N. out to the rocketeers all over the country. Having worked on the task since October 3, Oakie reports that they have 25% of the M.R.N.'s on their way.

Special recognition also goes to the Model Rocket News staff and to the Print Shop. These departments have also spent a great deal of time and effort in preparing the latest issue of the Model Rocket News. Congratulations on a good job done and a sincere "thank you" for putting forth the energy in producing an excellent publication.