

CLASSIFIEDS

A Free Service
For Employees

Deadline: Tuesday
Before Publication

— FOR SALE —

1963 OLDSMOBILE Super 88, air conditioned. 1960 CORVAIR sedan, 4 speed. TELEVISION SET, zenith console, black and white. Lyn Griffin. 275-5817 after 6:00 p.m.

1965 VOLKSWAGON, sedan, cheap, 840 N. Phelps. After 4:00 p.m. only. Dorinda Mitch. 275-9308.

— WANTED —

RIDERS, Canon City, work hours -- 7:00 to 3:30. Vernice Harper. 275-9070.

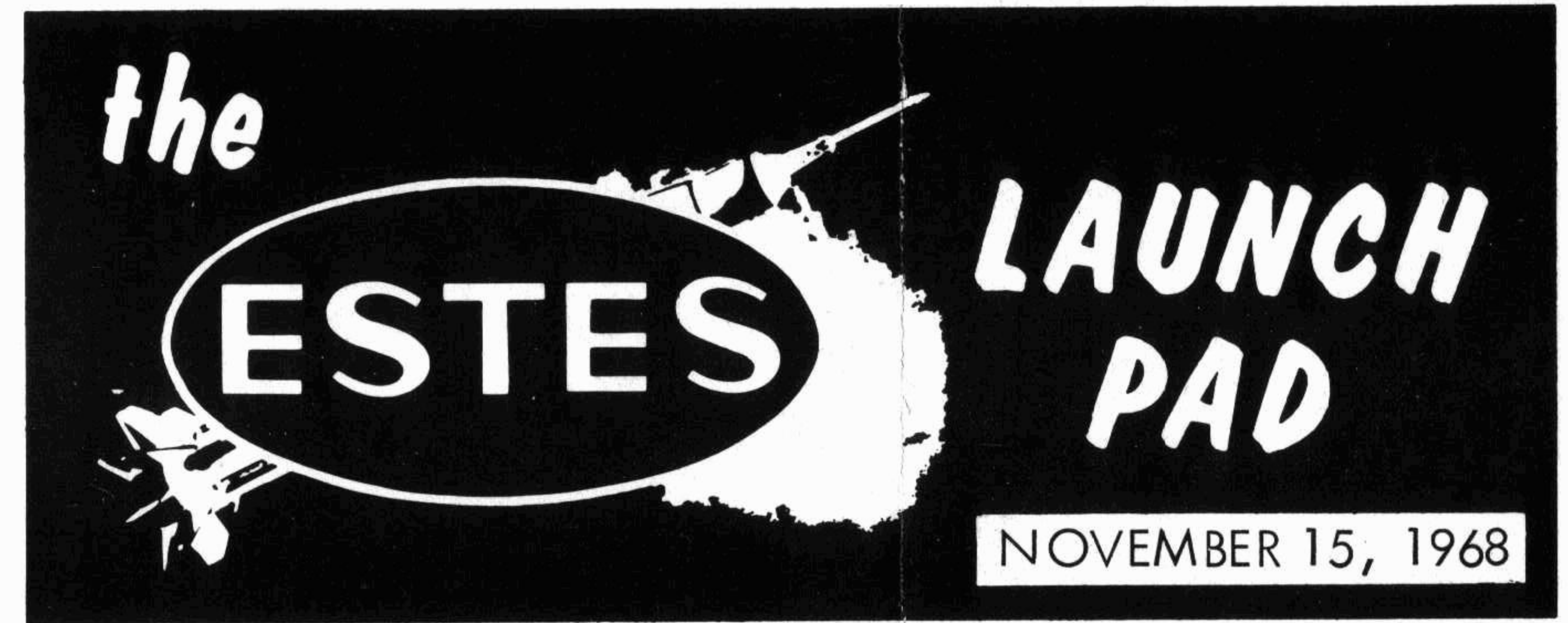
Bill See, R&D, extends his thanks to the employees of Estes who expressed their sympathy at the time of his Father's passing.

Bulletin

Estes Industries is now the largest private employer in Fremont County. We've come a long way since '61.

As we grow we find new and better procedures. We'll soon be introducing a new employee evaluation system. This will give each employee a better understanding of his work and his progress.

Further details will soon be available through your supervisor.



THE UNITED WAY

Our goal here at Estes is to complete the United Single Fund campaign by November 20. That is next Wednesday. On Monday, Tuesday and Wednesday someone will be around to each department to pick up the donations and pledge cards. In case you have misplaced your giving slip another one has been included with this Launch Pad.

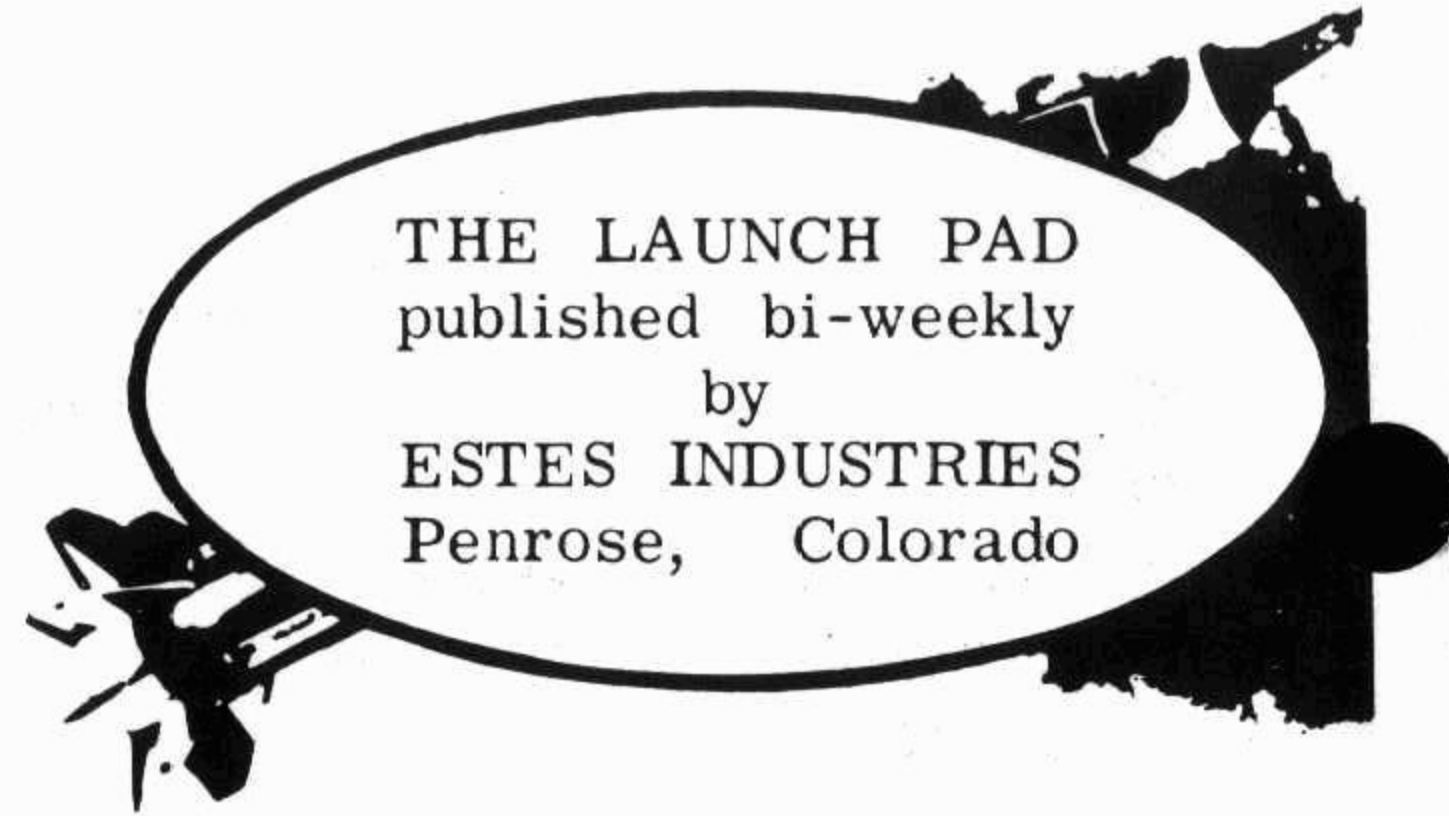
Each of us contributing our fair share to the United Fund reminds me of Pa and Ma Little and their twelve children. Someone asked them how they managed to make it. Pa Little answered: "It's simple. Every Little helps a little."

The November 29th issue of the Pad will carry the results of the campaign with an indication how each department gave percentage-wise.

In behalf of Estes Industries and the agencies represented by United Fund I want to say "thanks" to each of you who has or who will contribute.

Chuck Hilsel

Campaign Manager
Estes Industries



Thanksgiving is to Estes employees as happiness is to Estes Rocketeerswho've just received their latest order! This year Thanksgiving falls on the 28th of November...a paid holiday at Estes Industries.



BEST

May your Thanksgiving Day be an especially happy one this year.

Most sincerely,

Vern

Sharon Hand of the Kit Packing department became the bride of *Skip Eklund* on November 3. Skip is a soldier at Fort Carson. The Army will have much to say about their immediate future. Best wishes to you, Sharon and Skip.

WISHES

Best wishes are also in order for *Mary Ann Langloss*. She became Mrs. Randy Christian on November 1. Randy, a soldier at Fort Carson, is from West Virginia. Mary Ann hopes to be able to go with him to West Germany where he will soon be stationed.

Did you see the sunrise, Tuesday morning? No camera could record nor tongue describe the breathtaking beauty of those few minutes. A whispered prayer of thanksgiving for the privilege of living seemed to be the only appropriate comment.

WELCOME NEW EMPLOYEES



Dorothy Phelps, Canon City, has joined the swing shift crew in Kit Packing. Originally from the panhandle area of Oklahoma she loves Colorado. Dorothy is an amateur photographer, enjoys handcrafts and especially delights in making cedar furnishings.

Doris Stucker, after an absence of seven months, rejoins the swing Shipping crew. Her husband, a carpenter, has been helping construct the campus buildings at Southern Colorado State College. Although the mother of five children Doris finds time to collect milk glass and old bottles.

Georgia Dodds has returned to the Print Shop. She lives in Canon City with her five week-old daughter, Sharyl Lynn. Georgia enjoys horse-back riding, sewing and painting in her spare time.

Donna Trueblood, a resident of Pueblo, just recently graduated from Atlantic Airlines School in Kansas City. She is taking her place with the graveyard crew in the Mail Room. Reading and creative writing are her hobbies.

Barbara West, Canon City, has spent the last year traveling to such places as California and Mexico. She is a new member of the Mail Room graveyard team. Barbara likes to water ski, snow ski, fish and hunt.

BOWLING

Scores of November 5, 1968

NITE OWLS	Game High	Series High
Lyn Griffin	188	497
Eldridge Haynie	175	483
Wayne Springmeyer	182	451
Maurice Little	170	441
Avona O'Leary	164	455
Gleda Estes	154	426

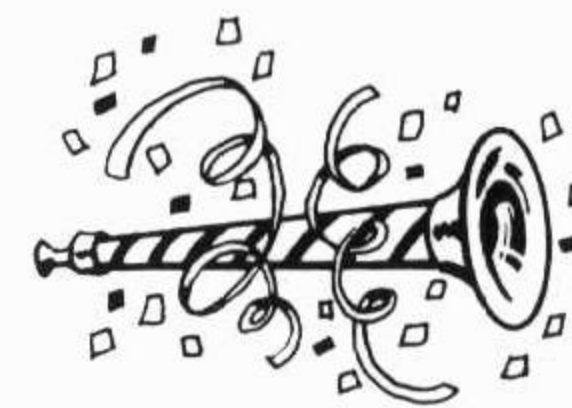
SUNDOWNERS	Game High	Series High
John Hood	177	488
Lee Tollis	173	476
Sue Shore	172	478
Phyllis Hood	168	408

"Hi, I have decided to make my bowling news column more interesting for all, that from now on instead of just listing season high games and series I will give nightly scores." --- Avona O'Leary

HAPPY BIRTHDAY

Virginia Springmeyer	Nov. 16
Cynthia Ortega	Nov. 19
Fred Cooley	Nov. 20
Jean Fowler	Nov. 22
Dorinda Mitch	Nov. 22
Floss Willie	Nov. 25
Darlene Snyder	Nov. 25

DECEMBER



28

Plan to attend the Estes Holiday party to be held December 28, 1968 at the Belvedere, 1330 Elm Avenue, Canon City, Colorado from 7:30 p.m. to 2:00 a.m.

Get your reservations in early for yourself and your mate, date or friend. All reservations and cancellations must be in no later than December 26 at 3:30 p.m.

There will be a choice of ham or steak dinner at the company's expense. Please sign up for yourself and your guest on the sheet sent to your supervisor in your department.

Special Offer

Recently, the Machine Shop completed a second machine to manufacture recovery wadding. The simple purpose of this machine and its older companion is to specially treat "bathroom stationery" to make it flame resistant. They have never been named, however, and this is causing them to manifest an inferiority complex. So --- a \$5 cash prize is being offered for the best name to be proposed. All employees are eligible. Since the Wood Shop employees know the temperament of these two machines better than anyone else they will be the final judges on a name.

Pick a name or as many names as you like -- ridiculous or serious, silly or sublime -- and send it to the Launch Pad office.

REMINDER

Full working days are scheduled for both Wednesday and Friday, the days preceding and following the Thanksgiving Holiday. Please remember that an absence on either of these days will result in the loss of your holiday pay.