



The Machine Shop, the Wood Shop and the Engine Manufacturing facilities were all located in this area, less than five years ago. Since

that time these buildings have been enlarged, and all of the present engine manufacturing structures have been erected.

### WHO'S WHO

Four and one-half years ago, Roy Burns joined Estes Industries. Previous to this, Roy had spent 8,320 hours working as a machine apprentice and had many years of experience as a skilled craftsman in his trade.

Since then most of the production machines here, including Mabel II, Máry Poppins II, two engine cutting machines, our special "flame proofer" and the igniter machine have been built under his direction. He has also performed countless smaller jobs which required the expert hand of a machinist. Roy remembers when the machine shop was only a third of its present size and had only the bare minimum of equipment. Today his department includes some of the most modern metal-working equipment available.

A native of Canon City, Roy, his wife Lois and their three children enjoy country living in their home north of town.

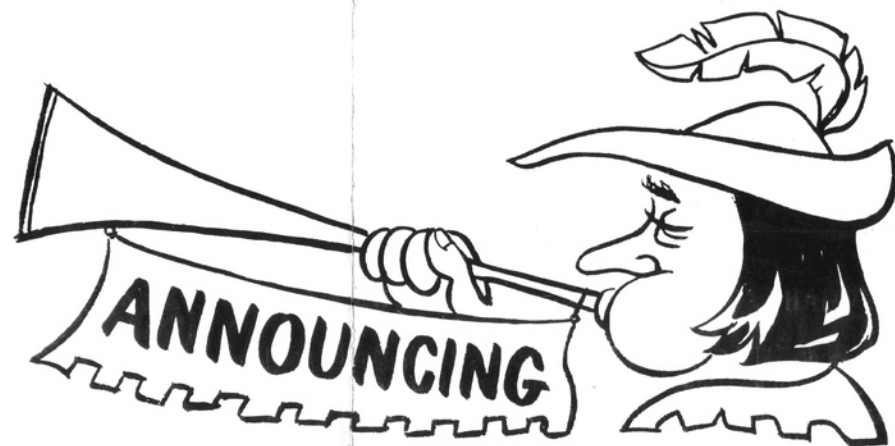
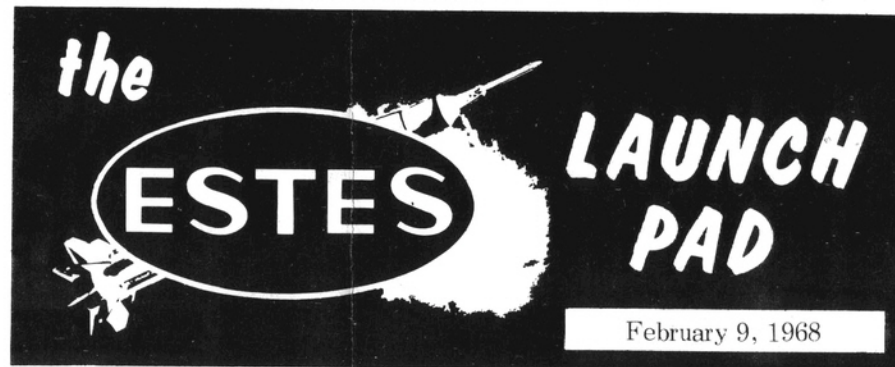


### HAPPY PEOPLE

The short six day a week swing shift which has been a perplexing problem for several years has now been eliminated. When the new building was designed and built, this situation was kept in mind. Once again time proves that, as we work together and become aware of problems, they *can be solved*.

The girls on the swing shift in the Shipping and Mailroom departments are all smiles, these days. They are now able to work on an eight hour, five day a week basis.

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### A Personal Tour of the Entire Plant for Every Employee

Most of us have been a little surprised, the past few days, to see fellow employees from other departments visiting the areas in which we work. The personnel department feels that most of the employees of Estes Industries would enjoy seeing all of the plant. It will help each of us to understand how our own work fits in with what others are doing.

Over the next few weeks each employee will be given the opportunity to see the entire plant. If you can't go at the time for which you are scheduled, please contact Lyn. Feel

free to ask questions or make comments. We certainly hope that you enjoy the tour.



Jean Curnutte is explaining the operation of the Print Shop to a tour group.

## PROMOTIONS

*Clovis Smart* is now head supervisor of the Wood Shop. For several years the Wood Shop and Engine Manufacturing departments have functioned under the direction of Del Buchanan. Delbert is continuing as supervisor of Engine Manufacturing while *Clovis* has been given the responsibility for the Wood Shop.

*Venita Daniel*, employed with the company since October, 1966, has been promoted to the position of supervisor of the Wood Shop day shift.

*Jean Curnutte*, a three-year veteran, is now supervisor of the Print Shop. This department has doubled its crew within the past few months.

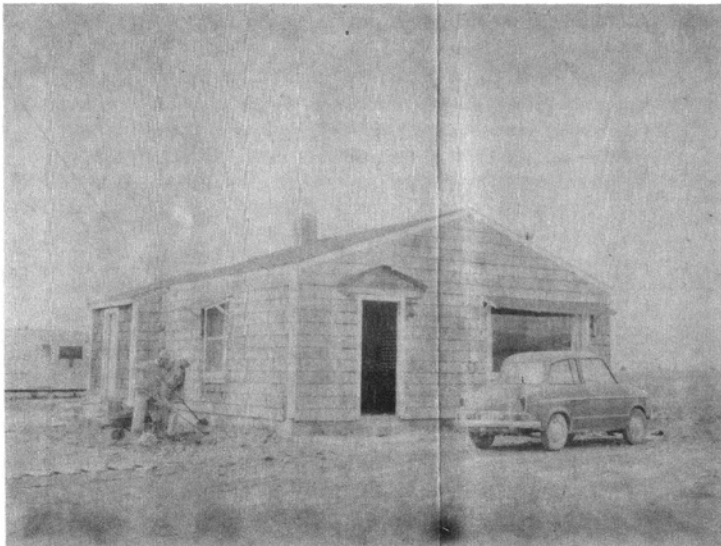
*Judy Swift* is now the assistant supervisor of the swing shift in the Mailroom. She came to Estes Industries in May, 1966.

*John Hood* has seen the warehouse operation change from a part time function to a regular department. He is now the supervisor in charge of all warehousing operations.

*Arlene Wheeler* is supervisor of the "nameless ones". Her department has the responsibility of answering the questions of our customers concerning model rocketry. It is hoped that a decision on the name of the department may be reached in the near future.

*Louise Williams*, a member of the Mailroom crew since September, 1966 has been placed in the position of assistant supervisor of that department's day shift operation.

*Mona Lenard* has received the most recent promotion. She is now the assistant supervisor of the swing shift in the Shipping department. This became effective, yesterday.



All of the company's functions which are now located in the new building were performed in this building five years ago. There were

only 4 persons handling the mail and only 5 shippers. Presently we have 32 in the mailroom and 55 in the shipping area.

## HAPPY BIRTHDAY

<i>Marge Hinkle</i>	February 16
<i>Eunice Rambish</i>	February 16
<i>Jackie Cooper</i>	February 18
<i>Harriette Hinkle</i>	February 19
<i>Mona Lenard</i>	February 22

## PERSONAL GLIMPSES

The Shipping department, day crew, welcomes *Margie Prather* back to work following her recovery from surgery.

We hear through the grapevine that *Bill Simon* became a "grandfather" seven times last week! When his dog had seven pups he was so happy he wanted to pass out cigars. Congratulations *Bill*.

*P B X Problems??* Have you recently found yourself talking to another confused in-plant party when you were expecting to be connected to an



outside call?

Well, it does happen every once in a while when *Kathy's* switchboard lights up like a Christmas tree. She claims she connects anyone with anybody just to stop the ringing in her ears! There are four incoming lines and three intercom lines that must be handled separately—but they can all ring at once!

## Welcome New Employees

*Eileen Hammer*, *Beverly Thompson* and *Barbara Bernard*, all from Canon City, joined the day crew in the shipping department. *Beverly* enjoys the unusual hobby of riding trail bikes. She has three children. *Eileen*, with three children, is an outdoor sports fan and works with ceramics. *Barbara*, who has four children, enjoys music and cooking.

Three new faces have appeared on the swing shift of the Shipping department. *Barbara Lippis* lives west of Florence in Brewster and enjoys handcrafts as a hobby. *Debroah Stephenson*, with three children, lives in Canon City. She likes to water ski, fly and raise dogs. *Linnie Jo Young* and her husband were stranded in Canon during the big snow storm in December. They decided to stay. Sewing and outside sports are included in her spare-time activities.

The swing shift in the Mail Room also gained three new employees. *Irene Fry* of Wetmore loves to sew, swim and travel. *Betty Marta* of Canon City delights in cooking and sewing for her two children. Dancing and sports are *Linda Brocco's* hobbies.

The graveyard crew in the Wood Shop welcomes *Carol Linam* who has three children. She is a seamstress, gardener and crocheter from Canon City.

*Keith Kohler* of Florence has joined the Engine Manufacturing day crew. He has one child.

*Dan Mathis*, the company's new accountant, drives all the way down from Green Mountain Falls, west of Colorado Springs. He has five children. Archery, golf and rock hunting are three activities *Dan* enjoys.