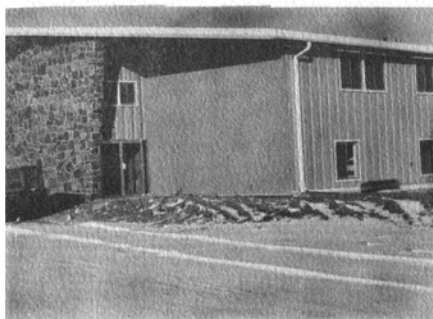


NEW BUILDINGS



HAPPY BIRTHDAY

<i>Jan Roetker</i>	January 1
<i>Mabel Davidson</i>	January 1
<i>Vern Estes</i>	January 4
<i>Doris Stucker</i>	January 8
<i>Elizabeth Lange</i>	January 8
<i>Polly Van Meter</i>	January 9
<i>Loraine Donohue</i>	January 10
<i>Wanda Gifford</i>	January 12
<i>Mary Minks</i>	January 12

John, son of Mary Lee Fontecchio of the shipping dept., is recovering from surgery. We understand he is in a great deal of pain— — mainly because he will be unable to continue wrestling this season or try out his new skis. Seriously, we wish him a speedy recovery.



PERSONAL GLIMPSES

Keith, son of Delbert Buchanan of engine production, is now in Air Force basic training at Amarillo, Texas. An older son Kenneth, is serving his country in the NAVY. The Buchanan family have been quite active for many years in the work here at Estes.

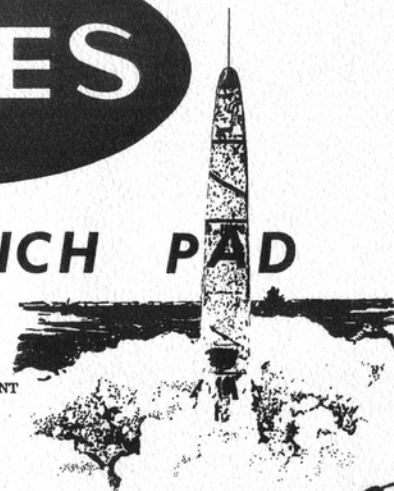
● THE



LAUNCH PAD

PUBLISHED BI-WEEKLY

BY THE PUBLIC RELATIONS DEPARTMENT
DECEMBER 29, 1967



Announcing...

OPEN HOUSE at the New Building. At long last, the end is in sight! Although it is impossible at this time to pinpoint an exact date for moving, the company wishes to announce that the count down will begin with a sneak-preview, this coming Tuesday evening, January 2nd. Each employee and his or her family is welcome to take a leisurely stroll through our long-awaited building between the hours of 5:00 P.M. and 9:00 P.M. on that day. Several films will be available for viewing, and there will be refreshments.

WELCOME NEW EMPLOYEES!

Opal Johnson—Florence—Shipping, swing shift. Hobbies: music, dancing and collecting horses.

Lee Rodarmel—Canon City—Woodshop, swing shift—married. Hobby: Horseback riding.

... We sincerely welcome you to Estes Industries.

HOLIDAY PARTY

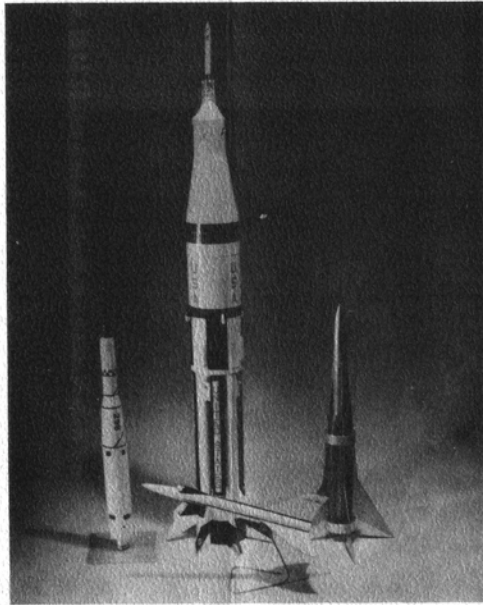
The annual Estes Holiday Party is being held at Sali's Club Paradise on December 30th. Dinner will be at 7:30 with an evening of fun to follow. Celebration of the New Year will be the general theme.

All employees are invited to attend with "mate or date". Each employee may bring one guest.

The decoration committee requests that you come wearing a "crazy hat". A prize will be given for the "craziest".

Numerous activities have been planned for the evening. The *Blue and Gold* choir from Florence High School will be singing a few pre-dinner numbers. During the meal a number of prizes will be given away — some serious and some gag. After dinner there will be lots of time to visit, dance or play a variety of games. To add to the fun, drawings for prizes will be made throughout the evening.

Work schedules will be arranged that everyone can attend if they wish. Let's all come out for a *Holiday Blast-off!*

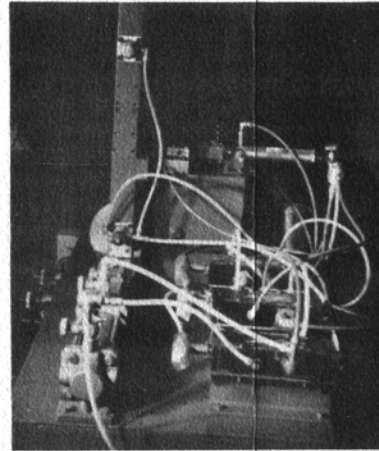


NEW PRODUCTS

IT HAPPENED

AT ESTES

THIS YEAR



NEW MACHINES

ELECTION NOTICE

There's an election coming up, and it's an important one. You are being asked to express your wishes concerning union representation. The three choices on the ballot will be:

- Communication Workers of America
- NEITHER
- Teamsters

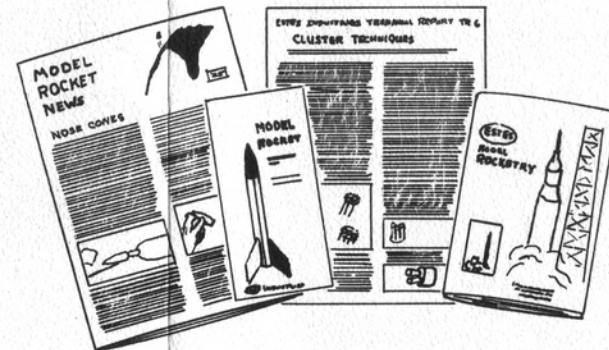
According to the decision of the National Labor Relations Board, 101 of the clerical, production and maintenance personnel will be eligible to vote. These names will be posted in shipping, woodshop, and office lunch rooms.

The outcome of the election will be determined *only by votes cast*. Therefore, it is important that you *vote* even if your desire is to have *neither* union.

The voting will be held at the "club-house" lunch room (old shipping building). This is the garage-type building just behind the old office. Voting times will be 6:30 A.M. to 7:30 A.M. and 3:00 P.M. to 4:00 P.M., Thursday, January 4.

I urge all of you to vote, and hope you will express your faith in our company, by marking your ballot " NEITHER".

Vern



NEW LITERATURE