

NEW EMPLOYEES

James Eskridge -- Florence -- Shop: research and development. Hobbies: Art (cartooning), building models, tennis.
 Lois Brompton -- Penrose -- Shipping, day shift. One child at home.

Ruth Breece -- Wetmore -- Shipping, swing shift. Four children. Hobbies: Sewing and cooking.

Fred Cooley -- Florence -- Mable, day shift. One child at home. Hobbies: Horseback riding and flying.

. . . We are proud to have you new people join this happy crew, here at Estes.

In Plant Educational Program.

Plans are presently under way to provide a non-credit course in supervision to various company personnel. The program will be arranged through the new Canon City Community College, and Southern Colorado State College at Pueblo. This is a new venture for our plant and many of the particulars have not yet been worked out. Further information relating to the aspects of the program will appear in future issues of the Launch Pad.

Included with this Launch Pad is a class catalog on the new Community College, you might find it interesting.



All Estes employees are invited to Claudia Barber's wedding and reception 7:00 pm, July 29 at the Canon City First Methodist Church.

PICNIC FLASH! ! !

It has just been learned that the September 10 company picnic will be held at the Portland picnic grounds.

Fran Green wishes to give a great big "THANK YOU" to the girls in shipping for the birthday cake.

B. Jo Schmidt has admitted to purchasing a motorcycle, however, she doesn't know how to ride it. She needs help . . . so far, no one has 'fessed up to the fact that they know how to operate one. Wanta try "Hell's Angels", B. Jo?

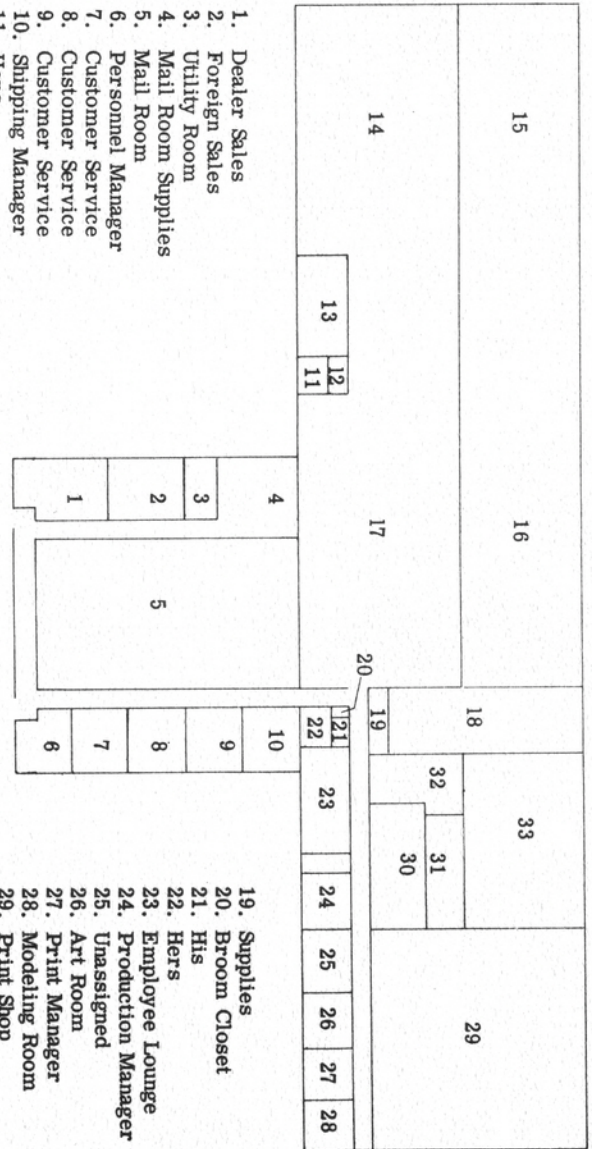
Mackie Young of the shipping department is thrilled to have her son home from Viet Nam. Although wounded in combat, he is reported to be getting along fine.

Essentially, this is the floor plan for the center and back sections of the new building. There may be a few minor changes before completing. A floor plan of the two-story front section will be featured in a future issue of the Launch Pad.

1. Dealer Sales
2. Foreign Sales
3. Utility Room
4. Mail Room Supplies
5. Mail Room
6. Personnel Manager
7. Customer Service
8. Customer Service
9. Customer Service
10. Shipping Manager
11. Hers
12. His
13. Employee Lounge
14. Packing Department
15. Packing Warehouse

16. Shipping Warehouse
17. Shipping Department
18. Sorting and Bagging

19. Supplies
20. Broom Closet
21. His
22. Hers
23. Employee Lounge
24. Production Manager
25. Unassigned
26. Art Room
27. Print Manager
28. Modeling Room
29. Print Shop
30. Studio
31. Prints & Litho Room
32. Film Darkroom
33. Printing Warehouse



FLOOR PLAN -- NEW BUILDING



HAPPY BIRTHDAY

Billie J. Fall	July 16
Roy Burns	July 20
Margie Prather	July 24
Violet Long	July 25
Lucille Ossola	July 26
Ellen Persinger	July 27

THE

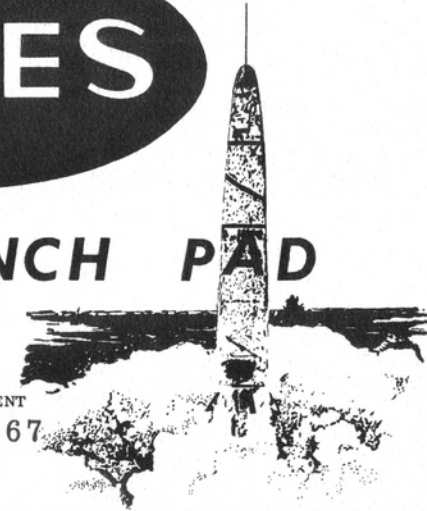
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GOSSIP

We all want to feel like we are "on the in"---that we have more knowledge about what's going on around us than the next guy. Indeed the human animal seems to have an urge to feel he is the world's number one source of information.

But it really doesn't do us much good to possess this superior knowledge unless we find some way to let the next guy know that we know something he doesn't. So as a result, the minute we "know" something (or think we do), we immediately have an urge to tell our friends (or even our enemies if they will listen) before someone else tells them and deprives us of the privilege. Even worse, they might deflate our ego all the way to the bottom by telling us before we have a chance to tell them.

As a result of this ego-building natural instinct, we tend to gossip and radiate information, or mis-information, all about us. In so doing, our own egos are often built up at the cost of someone else's embarrassment or good reputation.

So next time we're "all filled up with" some special information, let's think before we talk. Why not ask ourselves, "Will it help the person or department I'm talking about--or will it just make me feel bigger because I've told someone how much I "know"?"

Vern



FULL SPEED AHEAD