

HAPPY BIRTHDAY ! ! !

Louise Shade	February 24
Sylvia Gasser	February 25
John Hood	February 26
Ben Tade	February 28
Lela Miles	March 3
George Miller	March 3
Gleda Estes	March 4
Lucile Barber	March 6
Gail Simon	March 9

Wedding Bells will ring for Ed Brown (machine shop) and Johnette Tessadri, daughter of Mr. & Mrs. Louis Tessadri, Rockvale, Colo. They plan to be married February 21st in Fairplay, Colorado, and reside in Florence. BEST WISHES FROM ALL OF US!



We are happy to have Arlene Belarde and Ida Cooper back with us after their stays in the hospital.

Congratulations to Lillian Little - she has a new Granddaughter. The baby's mother is Dorothy Wigton, the first female employee of Estes Industries. Dorothy worked here for 4-1/2 years.

Judy Felkner has house guests from San Deigo, California. Her brother's wife and little niece are staying with them while he is in Viet Nam.

Get well wishes from all of us to Anita Thomas, days, mailroom, who is in St. Joseph Hospital in Florence.

THE

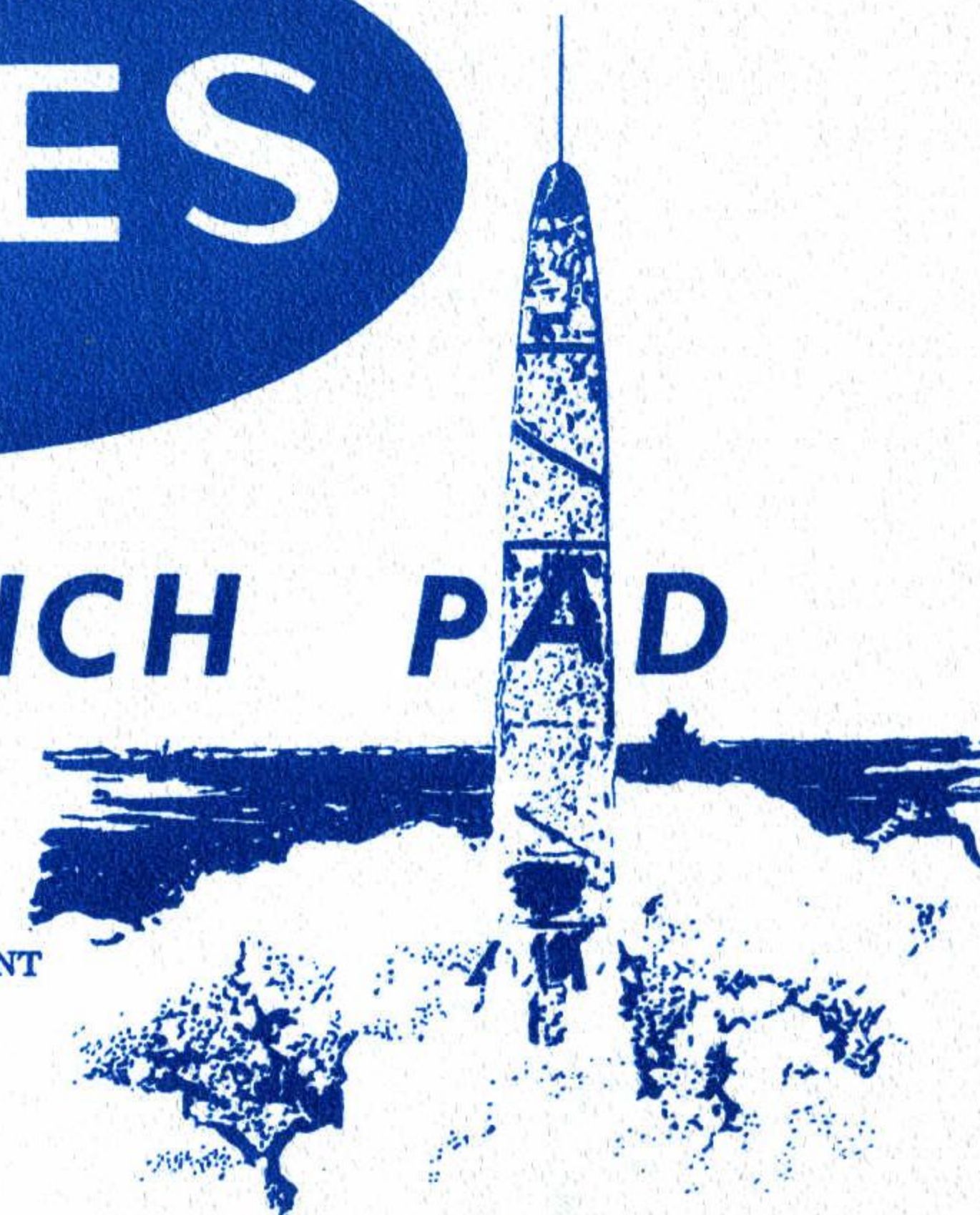
ESTES

LAUNCH PAD

PUBLISHED BI-WEEKLY

BY THE PUBLIC RELATIONS DEPARTMENT

February 21, 1967



Congratulations to Kathy Grisenti, our new Mailroom Supervisor on swing shift. Kathy started working for us in November of 1965, was promoted to Assistant Supervisor in December of last year, and was made Supervisor the 9th of this month upon Mary Warner's resignation.

You gals in shipping who have been wondering just exactly what "that man Don" is doing roaming around your department (and on just any shift) - here's the scoop:

Don was originally employed to supervise the home contractors. These contractors are now practically defunct and rather than let a good man go, he was put in a sort of limbo until his background and capabilities were re-evaluated and a suitable position could be found for him. This position is "Shipping Department Manager".

When he is watching you work, he ain't just being nosey, he is studying your movements to find the easiest and most efficient way to get the job done. Another big item Don is working on is SAFETY. I am sure we have always had fire extinguishers, but with those 'passionate pink' boards behind them, now we all know WHERE they are. Also, he is in the process of working on a procedure for handling emergencies that insist on coming up from time to time.

Don is well qualified for all phases of this new position by his familiarity with shipping gained through his work with the home contractors and foreign shipments, which he has handled for quite awhile. He intimates that he wouldn't be adverse to passing this foreign shipping along to just anyone who is willing to learn all the 'ins and outs' of export papers, air and surface freight and express rates and minimums (they differ from country to country), packaging regulations . . . oh well, I am sure none of us want the job, so we won't go into any more details.

Let's all give Don the support anyone needs in a new job; he is not just working for the company, but for the good of the entire shipping department.

We have just one new employee to welcome this time, she is Bobbie Marshall of Canon City (Oak Creek Grade) who started in the Mailroom on swing shift. Bobbie is married, has four children, and her hobbies are horses, knitting, crocheting and sewing.

A * W * A * R * D * S

A big star for Marge Prather for designing a beautiful 2-stage rocket. Plans for it will be published soon and made available to our customers.

We are glad the Union has not stepped in to claim credit for her work.

A big kick in the seat of the pants to Teamster Organizer Bob Menapace for trying to keep us from working together and for asking for some of your paycheck. We suspect he may be connected with the strong winds which have been blowing around here recently. We hope they blow him away soon!

A big star for Norm Avery for his very successful work on the project for the Travel '67 Show. Norm is now in Washington state working to help educators and other rocketeers to spread the good word about benefits of model rocketry in their state. If they are successful in this effort, many hundreds of rocketeers may soon be able to order model rocketry supplies and join the thousands of rocketeers in other states who now enjoy this hobby.

Our sympathy to Ida Cooper whose father-in-law passed away recently.